

ANNUAL REPORTS

of the

TOWN OF DOUGLAS



For the Year Ending December 31, 1993

ANNUAL REPORTS
of the
TOWN OFFICERS
of the
TOWN OF
DOUGLAS, MASSACHUSETTS



For Year Ending December 31, 1993

DEDICATION

This book is dedicated to the following persons who gave of their time and service to the citizens in the Town of Douglas.

CHARLES B. MCCUE

NORMAN L. THERRIEN

MARGARET S. CARRICK

VIOLA L. VECCHIONE

SELECTMEN

Cynthia E. Raubens, Chairman, 1995

Ebenezer W. Chesebrough, 1994

Edward M. Martinsen, 1995

John C. Petraglia, 1996

Francis D. Knapik, 1994

Christine Dahlstrom, Assistant

Maria D. Lajoie, Clerk

MODERATOR

Patricia A. Manning, 1994

TOWN TREASURER

Sharon A. Brotherton, 1994

Pamela Carter, Clerk

TOWN CLERK

Betty Ann McCallum, 1994

Eileen F. Damore, Clerk

ASSESSORS

Kevin W. Doyle, Chairman, 1995

Irwin T. Smith, 1994

Ida A. Ouillette, 1996

Mary Jane Moyer, Clerk

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1994

COLLECTOR OF TAXES

Anne M. Burgess, 1995

Eileen F. Damore, Clerk

TRUSTEES PUBLIC LIBRARY

*Sue S. Cave, Chairman

*Lena R. Quinn, Vice Chairman

Elliott G. Chesebrough, Treasurer, 1994

Ramona J. Lachapelle, Secretary, 1995

*David R. Manning, Auditor

Betty R. Holden, 1996

*William J. Wallis, Jr.

*Lilian D. Cencak

*LIFE MEMBERS

HONORARY LIFE MEMBERS

Margaret S. Carrick
William Baron
Jack Sughrue

LIBRARY DIRECTOR

Ann D. Carlsson

TREE WARDEN & MOTH SUPERINTENDENT

Leon H. Mosczynski

CEMETERY COMMISSIONERS

Ronald B. Anderson, 1996
Charles R. McCallum, 1994
George E. Danahey, 1994

SCHOOL COMMITTEE

Ronald Forget, Chairman, 1996
George E. Anderson, 1995
Kevin J. Ratcliffe, 1995
Robert A. Hutnak, 1994
John J. George, 1994

**BLACKSTONE VALLEY VOCATIONAL
SCHOOL DISTRICT COMMITTEE**

Charles E. Randor, 1994

WATER/SEWER COMMISSIONERS

Joseph J. Saster, Chairman, 1994
Edward A. Therrien, 1996
Robert A. Josey, 1995

CONSTABLES

Theodore J. Cormier, Sr., 1995
Alyre J. Richard, 1995

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1995
Joseph Valliere, 1996
James A. Stand, 1994

PLANNING BOARD

Richard E. Preston, Chairman, 1995
Louis J. Jussaume, Clerk, 1995
Charles L. Church, Treasurer, 1994
Christine E. Anderson, 1996
Ronald C. Scott, Secretary, 1998
Richard A. Downs, 1996

**DELEGATE TO CENTRAL MASSACHUSETTS
REGIONAL PLANNING COMMISSION**

Louis J. Jussaume, 1994

**TRANSPORTATION PLANNING ADVISORY
GROUP REPRESENTATIVE**

Paul F. Giguere
Carol A. Hutnak-Gogolinski, Alternate

TOWN COUNSEL

Kopelman & Paige, P.C.

TOWN ACCOUNTANT

Louise Redding

CHIEF OF POLICE

John R. Koslak
Patricia G. Brule, Secretary

SPECIAL OFFICER

Edward A. Therrien

CIVIL DEFENSE

Ernest R. Marks, Director

BOARD OF REGISTRARS

Betty Ann McCallum
Rosanna E. Windham, 1995
Albina Saster
Anne E. Resan

FIRE CHIEF

Joseph S. Nedoroscik

SUPERINTENDENT OF SCHOOLS

Concetta A. Verge

VETERANS SERVICE DIRECTOR

Theodore J. Cormier, Sr.

BOARD OF HEALTH

Thomas H. Schwartz, Chairman, 1994

Catherina L. Ross, 1996

Cheryl R. Toomey, 1995

Michelle Kelley, 1994

Clifford N. Ballou

Andrew J. Miller, M.D.

Patricia K. Koslak, Nurse

Marleen R. Bacon, Secretary

FOREST FIRE WARDEN

Joseph S. Nedoroscik

ANIMAL CONTROL OFFICER

Cynthia E. Raubens

DOG CONTROL BOARD

Shirley J. Cooney, Chairman, 1994

Judith A. Valliere, 1996

Dennis J. Libbey, 1995

ANIMAL INSPECTOR

Richard A. Downs

FENCE VIEWERS

Michael D. Yacino

Joel A. Smith

Peter A. Coppola

BRIDGE VIEWER

Edward A. Therrien

MEASURER OF LUMBER

Andrew J. Baca, Jr.

Charles L. Church

Justin S. Ballou

BUILDING INSPECTORS

William A. Carter, Sr.

Michael J. Kacmarcik, Jr., Alternate Inspector

Hilda Jane Lanpher, Clerk

INSPECTOR OF WIRING

Richard A. Wallis
Wayne L. Hickey, Alternate

GAS INSPECTOR

Joseph J. Saster

PLUMBING INSPECTOR

Joseph J. Saster
Florendo J. Colonero, Alternate

HOUSING AUTHORITY

Gregory L. Hippert, Chairman, 1996
Peter E. Lachapelle, Vice Chairman, 1997
Vincent E. O'Connell, 1995
Andrea L. Maile, Treasurer, 1994
Arthur J. McGuinness

CONSERVATION COMMISSION

Richard A. Downs, Chairman
Joseph L. Savick, II, Vice Chairman
Cynthia A. DiNardo, Secretary
Leon H. Mosczynski
Ellen Peoples
MaryLynn Dube
Lin Millette

ASSOCIATE MEMBER

Joseph Savick

BOARD OF APPEALS

Lawrence G. Bacon, Chairman, 1994
Arthur J. McGuinness, Secretary/Treasurer, 1995
Paul Buma, 1995

ASSOCIATE MEMBERS

Thomas Bouckaert
Joseph E. Fitzpatrick

FINANCE COMMITTEE

Pamela R. Holmes, Chairman, 1994
Edwin E. Taipale, Jr., 1994
Reginald J. Godfrey, 1995
Joyce D. Guiou, 1996
Allen Miliefsky, 1996
Henry Rhody, Jr., 1996
Lawrence G. Bacon, 1994
John J. Kelly, 1995
Daniel W. Dunleavy, 1995

COUNCIL ON AGING

Alberta Dearborn, Co-Chairman
Judith Schotte, Co-Chairman
Ethel Cahill, Treasurer
Marjorie Peirce, Secretary
Ona Fleet
George Rosebrooks
Laura McMahon
Mary Dtugocenski

HISTORIC COMMISSION

John C. Petraglia, Chairman, 1995
William A. Carter, 1995
David G. Kmetz, 1994
Richard E. Preston, Secretary, 1994

DOUGLAS ARTS COUNCIL

Ann Dix, Chairman
Linda Ballou
Bernadette Bergstrom
John Crawford
Edward Phelps

HOUSING PARTNERSHIP

Arthur McGuinness, Chairman
Robert Murphy
John Petraglia
Edwin Taipale

PERSONNEL BOARD

Gerald Paul, 1995 (Selectmen)
William Coffey, 1994 (Finance Committee)
Pauline Gavlak, 1996 (Town Clerk)
Michael Lacy, 1996 (Selectmen)

INDUSTRIAL DEVELOPMENT COMMISSION

James Bates, Chairman, 1995

Philip Kogan, 1996

Ronald Scott, 1997

Jerome Jussaume, 1998

Ronald Forget, 1994

Merritt D. Tetreault, 1994

CABLE TELEVISION ADVISORY COMMITTEE

Edward M. Martinsen, Chairman

William Mahoney

Curtis Martinsen

David Wnukowski

David Lamontagen

Richard Preston

Brian Devlin

Edward Wrobel

FIRE STATION STUDY COMMITTEE

Edward Therrien, Chairman

Michael Kacmarcik

George Rosebrooks

Ronald Scott

Ronald Harbour

Philip Brule

Harold Keith

ALTERNATE

Joseph Nedoroscik

RECYCLING COMMITTEE

Lori Martin, Chairperson, 1995

Mary Sughrue-Yacino, Secretary, 1994

Garry Carter,

Paul Chilton, 1994

Sandi Smith, 1994

GROWTH STUDY COMMITTEE

Merritt Tetreault

Charles Church

Shirley Moczynski

Carol Hutnak-Gogolinski

David Cahill

TAX RATE IN THE TOWN OF DOUGLAS

	Rate	Levied Total Taxes
1934	\$33.00	\$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	65,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.69
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90

	Rate	Levied Total Taxes
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982	19.50	1,582,274.00
1983	19.50	1,582,274.85
1984	20.18	1,653,898.18
1985	20.26	1,744,614.01
1986	21.32	1,825,868.43
1987	12.96	2,146,730.00
1988	13.84	2,348,215.65
1989	14.26	2,497,244.45
1990	10.54	2,811,121.82
1991	11.28	3,142,276.37
1992	12.60	3,343,629.80
1993	14.06	3,822,784.65
1994	14.16	3,958,054.25

SPECIAL TOWN MEETING
March 4, 1993

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the High School on Davis Street in Douglas on Thursday, March 4, 1993, at 7:00 p.m. There being a quorum present (528 registered voters), the meeting was called to order at 7:30 p.m. by the Moderator, Patricia A. Manning. The Warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to advise Chairman Eben Chesebrough to tender his resignation immediately from the Douglas Board of Selectmen, due to his position with the State of Massachusetts regulatory agency (Department of Environmental Protection) and his inability to act as a Douglas Selectmen on any D. E. P. regulated project.

PASSED BY A STANDING VOTE: Yes 356, No 126.

A response was made by Mr. Chesebrough regarding his obligation to the vote of the Annual Town Election vs. the vote of a Special Town Meeting. He stated that he would take Article 1 under advisement.

ARTICLE 2.

The Town voted to raise and appropriate the sum of forty thousand (\$40,000.00) dollars to the Water/Sewer Enterprise General Expense Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 3.

The Town voted to raise and appropriate the sum of four thousand nine hundred (\$4,900.00) dollars for the Reserve Fund.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 4.

The Town voted not to fund a Gypsy Moth Spraying Program in 1993.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 5.

To see if the Town will vote to accept the provisions of the Massachusetts General Laws Chapter 59, Section 57C relative to quarterly tax payments effective for Fiscal Year 1994, or take any other action thereto.

DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 6.

The Town voted to raise and appropriate the sum of one thousand one hundred (\$1,100.00) dollars to be used by the Historic Commission for the purpose of completing additional research on the State Historic Property Inventory and National Register Program.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 7.

The Town voted to raise and appropriate the sum of twenty-two thousand (\$22,000.00) dollars for the Group Health Insurance Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 8.

To see if the Town will vote to petition the State Legislature that, notwithstanding M. G. L. Chapter 41, Section 1, as amended, or any other general or special law to the contrary, the Selectmen of the Town of Douglas be authorized to appoint a Town Treasurer for a term of one or more years, or take any other action thereto.

DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 9.

The Town voted to raise and appropriate the sum of five thousand (\$5,000.00) dollars for Special Solid Waste Counsel (legal services) to the Town.

PASSED BY A STANDING VOTE: Yes 335, No 113.

ARTICLE 10.

The Town voted its opposition to the siting of the landfill proposed by Vincent Barletta (Douglas Environmental Associates), and granted a Site Assignment by the Douglas Board of Health (Site Assignment issued to Douglas Environmental Associates, Inc., pursuant to M. G. L. Chapter III, Section 150A).

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 11.

The Town voted to advise the Douglas Board of Health to rescind the Site Assignment (the Site Assignment issued to Douglas Environmental Associates, Inc. pursuant to M. G. L. Chapter II, Section 150A, signed on April 1, 1987, by David B. Cave and Edward M. Martinsen, Board of Health members.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 12.

The Town voted to instruct the Board of Selectmen to bring the Agreement (Agreement between Douglas Environmental Associates, Inc. and Town of Douglas, signed April 1, 1987, by Selectmen David B. Cave and Edward M. Martinsen) to a vote for rescission at the Douglas Annual Town Meeting in May 1993.

PASSED BY A MAJORITY VOICE VOT!

ARTICLE 13.

The Town voted a proclamation as follows: "The Townspeople of Douglas hereby voice their position of NO CONFIDENCE in the Douglas Board of Health and the Douglas Board of Selectmen on the matter of the commercial landfill proposed by Vincent Barletta (Douglas Environmental Associates)".

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 14.

The Town voted to increase the number of members of the Board of Selectmen from (3) three to (5) five. Commencing at the 1993 Annual Town Election, one Selectman to be elected for a one year term, one for a two year term and one for a three year term. As each of these terms expires, the successor shall be elected for a full three year term.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 15.

The Town Meeting, as provided by Section 8 of the Article II of the Amendments to the State Constitution, voted to petition the legislature of the Commonwealth of Massachusetts to enact, in as expeditious and timely manner as possible, the following legislation with reference to the recall of elected officials of the Town of Douglas:

Be it enacted, etc. as follows:

SECTION 1. Any holder of an elective town office may be recalled therefrom by the voters as herein provided.

SECTION 2. Any two hundred (200) voters may file with the town clerk an affidavit containing the name of the officer sought to be recalled and a statement of the grounds for recall. The town clerk shall thereupon deliver to said voters making the affidavit copies of petition blanks demanding such recall, printed forms of which he shall make available. The blanks shall be issued by the town clerk with his signature and official seal attached thereto. They shall be dated shall be addressed to the selectmen and shall contain the names of all persons to whom they are issued, the name of the person whose recall is sought, the grounds of recall as stated in the affidavit and shall demand the election of a successor in the said office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. The recall petition shall be returned and filed with the town clerk within thirty (30) days after the filing of the affidavit and shall have been signed by at least twenty (20) percent of the voters who shall add to their signatures the street and number, if any, of their residences.

SECTION 3. If the petition shall be found and certified by the town clerk to be sufficient he shall submit the same with his certificate to the selectmen without delay, and the selectmen shall forthwith give written notice of the certificate to the officer sought to be recalled and shall, if the officer does not resign within five (5) days thereafter, order an election to be held on a date fixed by them not less than sixty-five (65) days nor more than seventy-five (75) days after the date of the town clerk's certificate that a sufficient petition be filed; provide, however, that if any other town election is to occur within sixty (60) days after the date of the certificate, the selectmen shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.

SECTION 4. Any officer sought to be removed may be a candidate to succeed himself, and unless he requests otherwise in writing, the town clerk shall place his name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election, and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this section.

SECTION 5. The incumbent shall continue to perform the duties of his office until the recall election. If then re-elected he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided in this section. If not re-elected in the recall election he shall be deemed removed upon the qualification of his successor, who shall hold office during the unexpired term. If the successor fails to qualify within five (5) days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

SECTION 6. Ballots used in a recall election shall submit the following propositions in the order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Immediately at the right of each proposition there shall be a square in which the voter, by making a cross mark (X), may vote for either of the said propositions. Under the proposition shall appear the word "candidates", the directions to voters required by section 42 of Chapter 54 of the General Laws, and beneath this the names of candidates nominated as hereinbefore provided. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative the ballots for candidates need not be counted.

SECTION 7. No recall petition shall be filed against an officer within six (6) months after he takes office, nor, in the case of an officer subject to a recall election and not recalled thereby, until at least six (6) months after the election at which his recall was submitted to the voters.

SECTION 8. No person who has been recalled from an office, or who has resigned from office while recall proceedings were pending against him, shall be appointed to any town office within two (2) years after such recall or such resignation.

SECTION 9. In acting on a home rule charter on any date subsequent to the passage of this legislation, the town meeting may: (a) include 1 through 8 as part of the charter; or (b) amend SECTIONS 1 through 8 in any way it chooses and include amended SECTIONS 1 through 8 as part of the charter; or (c) exclude SECTIONS 1 through 8 from the charter.

SECTION 10. This act shall take effect upon its passage.

PASSED AS AMENDED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 9:30 p.m.

A True Copy,

ATTEST:

Betty Ann McCallum, Town Clerk

SUMMARY

March 4, 1993

MONEY TO BE RAISED AND APPROPRIATED (Tax Levy) :

Article 1 (Water/Sewer Enterprise Account)	\$40,000.00
Article 3 (Reserve Fund)	4,900.00
Article 6 (Historic Commission)	1,100.00
Article 7 (Group Health Insurance)	22,000.00
Article 9 (Special Solid Waste Counsel)	5,000.00
TOTAL TO BE RAISED & APPROPRIATED	\$73,000.00

ANNUAL TOWN ELECTION

Tuesday, May 11, 1993

Pursuant to the foregoing Warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, May 11, 1993.

The following were sworn to faithful performance of their duties as election officers: Ballot Clerks - Mary Dtugocenski, Maryann Lees, Eleanor Luneau; Ballot Checkers - Patricia Brule, Rosemary Richards, Maria Lajoie; Constables - Theordore Cormier, Sr., Alyre Richard, Ballot Counters - Patricia Koslak, Patricia Brule, Monica Prunier, Sharon Smith, Lorraine Tetreau, Elaine Kelly, Eileen Damore, Brenda Ballou, Joanne Murray, MaryJane Moyer, Cis Stienstra, Maryann Gardner, Jane Lanpher, Frances Jolda, Pauline Gavlak, Beverly Hughes, Pamela Carter, Lisa Yacino, Maria Lajoie, Rosemary Richard; Tabulators - Anne Burgess, BettyAnn McCallum.

The Warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 10:00 a.m.

The Town of Douglas voted as follows:

SELECTMAN - 1 Year:

Francis D. Knapik	Seven hundred fifty-eight	758
Richard E. Preston	Five hundred sixty-eight	568
Blanks	One hundred thirteen	113
Write-ins	One	<u>1</u>
TOTAL		1,440

SELECTMAN - 2 Years:

Cynthia E. Raubens	Seven hundred thirty-two	732
Elizabeth Ann Therrien	Six hundred thirty-nine	639
Write-ins	One	<u>1</u>
Blanks	Sixty-eight	<u>68</u>
TOTAL		1,440

SELECTMAN - 3 Years:

Robert J. Murphy	Four hundred twenty-four	424
John C. Petraglia	Six hundred twenty	620
Barbara Smith	Three hundred sixty	360
Blanks	Thirty-six	<u>36</u>
TOTAL		1,440

TREASURER - 1 Year:

L. Guy Bacon	Five hundred eighty-one	581
Sharon Brotherton	Eight hundred one	801
Write-ins	One	1
Blanks	Fifty-seven	<u>57</u>
TOTAL		1,440

ASSESSOR - 3 Years:

Ida A. Ouillette	One thousand eighty-four	1,084
Blanks	Three hundred fifty-six	<u>356</u>
TOTAL		1,440

SCHOOL COMMITTEE - 3 Years:

Ronald P. Forget	One thousand forty-six	1,046
Write-ins	Two	2
Blanks	Three hundred ninety-two	<u>392</u>
TOTAL		1,440

AGENT MOSES WALLIS DEVISE - 1 Year:

William J. Wallis, Jr.	One Thousand seventy-three	1,073
Blanks	Three hundred sixty-seven	<u>367</u>
TOTAL		1,440

TRUSTEE PUBLIC LIBRARY - 3 Years:

Betty R. Holden	One thousand forty-three	1,043
Blanks	Three hundred ninety-seven	<u>397</u>
TOTAL		1,440

CEMETERY COMMISSION - 3 Years:

Ronald B. Anderson	Six hundred seventy-two	672
George E. Danahey	Six hundred sixty	660
Write-ins	One	1
Blanks	One hundred seven	<u>107</u>
TOTAL		1,440

WATER/SEWER COMMISSION - 3 Years:

Edward A. Therrien	Nine hundred fifty-one	951
Write-ins	Twenty-two	22
Blanks	Four hundred sixty-seven	<u>467</u>
TOTAL		1,440

RECREATION COMMISSION - 3 Years:

Joseph Valliere	One thousand twenty-five	1,025
Write-ins	Two	2
Blanks	Four hundred thirteen	413
TOTAL		<u>1,440</u>

PLANNING BOARD - 5 Years:

Thomas H. Descoteaux	Six hundred twelve	612
Ronald C. Scott	Six hundred thirty-seven	637
Blanks	One hundred ninety-one	191
TOTAL		<u>1,440</u>

QUESTION #1:

Shall the Town of Douglas be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amount required to pay for the bond issued in order to repair, reconstruct, and/or replace as necessary the roof of the Douglas Elementary School?

YES	Seven hundred fifty	750
NO	Six hundred one	601
Blanks	Eighty-nine	89
TOTAL		<u>1,440</u>

QUESTION #2:

Shall the Town of Douglas be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the bond issued in order to design, construct, and equip a Fire Station, including the cost of real estate for said Fire Station. Or purchase a Fire Station including the cost of real estate for said Fire Station

YES	Five hundred ninety-seven	597
NO	Seven hundred fifty-three	753
Blanks	Ninety	90
TOTAL		<u>1,440</u>

QUESTION #3: (Non-Binding)

Should the Town of Douglas have:

a) Five Selectmen	One thousand ninety-four	1,094
b) Three Selectmen	Two hundred ninety-seven	297
Blanks	Forty-seven	47
TOTAL		<u>1,440</u>

QUESTION #4: (Non-Binding)

Should the Town of Douglas have a recall bylaw:

YES	One thousand fifty-eight	1,058
NO	Three hundred one	301
Blanks	Eighty-one	81
TOTAL		1,440

The polls were closed at 10:00 p.m.

A True Copy,

ATTEST:

Betty Ann McCallum, Town Clerk

SPECIAL TOWN MEETING Saturday, May 15, 1993

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas Junior/Senior High School Auditorium on Constitution Drive in Douglas on Saturday, May 15, 1993, at 10:00 a.m. There being a quorum present (90 registered voters), the meeting was called to order by the Moderator, Patricia A. Manning. The warrant was read by Mrs. Manning and the Town voted as follows:

A motion was made and seconded to allow Uxbridge residents to stay and speak during the Special and Annual Town Meeting.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 1.

The Town voted to transfer the sum of nine thousand (\$9,000.00) dollars from Police Expense, the sum of twelve thousand eight hundred (\$12,800.00) dollars from Blanket Insurance and the sum of ten thousand seven hundred (\$10,700.00) dollars from Free Cash to the Police Salaries Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 2.

The Town voted to transfer the sum of ten thousand five hundred (\$10,500.00) dollars from Short Term Debt and the sum of six thousand five hundred (\$6,500.00) dollars from Free Cash to the Group Health Insurance Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 3.

The Town voted to transfer the sum of five thousand (\$5,000.00) dollars from Free Cash to the Town Counsel Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 4.

The Town voted to transfer the sum of three hundred (\$300.00) dollars from the Audit Expense line item to the Town Accountant Expense line.

PASSED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 10:25 A.M.

A True Copy,

ATTEST:

BettyAnn McCallum, Town Clerk

SUMMARY

May 15, 1993

MONEY TO BE TRANSFERRED:

Article 1 (Police Salaries Acct.)	\$9,000.00	(from Police Expense)
	12,800.00	(from Blanket Ins.)
	<u>10,700.00</u>	(from Free Cash)
	\$32,500.00	TOTAL
Article 2 (Group Health Ins.)	10,500.00	(from Short Term Debt)
	<u>6,500.00</u>	(from Free Cash)
	\$17,000.00	TOTAL
Article 3 (Town Counsel)	5,000.00	(from Free Cash)
Article 4 (Town Accountant Exp.)	<u>300.00</u>	(from Audit Expense)
TOTAL TO BE TRANSFERRED	\$54,800.00	(\$22,200.00 from Free Cash)

ANNUAL TOWN MEETING

Saturday, May 15, 1993

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas Junior/Senior High School Auditorium on Constitution Drive in Douglas on Saturday, May 15, 1993, at 10:30 a.m. There being a quorum present (90 registered voters), the meeting was called to order by the Moderator, Patricia A. Manning. The warrant was read by Mrs. Manning and the Town voted as follows:

Prior to voting, Eben Chesebrough, Chairman of the Board of Selectmen, welcomed voters to the 246th Annual Town Meeting. He presented and welcomed our new Selectmen: John Petraglia, Cynthia Raubens and Francis Knapik. Mr. Chesebrough also recognized Pamela Holmes as the new Chairman of the Finance Committee. Robert Murphy was recognized and thanked for his years of service as a Selectman.

A motion was made and seconded to allow Uxbridge voters to remain and speak for informational purposes.

PASSED: YES 53, NO 15.

ARTICLE 1.

The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for FY 1994 pursuant to General Laws, Chapter 44, Section 53F.

PASSED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to take Articles 2 and 3 together.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLES 2 & 3.

The Town heard and acted upon the report and recommendations of the Finance Committee as printed in the Finance Committee's Annual Town Meeting recommendations. The Town also voted to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and voted to raise and appropriate the following sums of money to defray the necessary and usual expenses of the several departments of the Town for the Fiscal Year beginning July 1, 1993, and ending June 30, 1994:

		Amended
GENERAL GOVERNMENT:		1/25/94
Moderator	100.00	\$87.50
Selectmen:		
Selectmen Salaries	3,150.00	1,856.00
Assistant to Selectmen	20,377.00	9,562.00
Selectmen Clerical	11,360.00	11,360.00
Expenses	7,190.00	7,190.00
Total Selectmen	42,077.00	29,968.00
Finance Committee:		
Clerical	500.00	237.50
Reserve Fund	5,000.00	5,000.00
Personnel/Records	3,000.00	0
Total Finance Committee	8,500.00	5,237.50
Town Accountant:		
Salary	18,790.00	18,790.00
Warrant Preparation	7,500.00	7,500.00
Expenses	630.00	630.00
Total Town Accountant	26,920.00	26,920.00
Town Audit	9,200.00	9,200.00
Assessors:		
Assessors Salaries	24,331.00	24,331.00
Expenses	14,956.00	13,456.00
Total Assessors	39,287.00	37,787.00

		Amended 1/25/94
Treasurer:		
Treasurer Salary	20,485.00	20,485.00
Clerical Salaries	12,734.00	12,734.00
Expenses	<u>10,925.00</u>	<u>10,925.00</u>
Total Treasurer	44,144.00	44,144.00
Tax Collector:		
Collector Salary	17,058.00	17,058.00
Clerical Salaries	4,905.00	4,905.00
Expense	7,427.00	7,427.00
Lock Box	<u>3,500.00</u>	<u>3,500.00</u>
Total Tax Collector	32,890.00	32,890.00
Tax Title	5,000.00	5,000.00
Tax Taking	750.00	750.00
Town Counsel	22,000.00	22,000.00
Town Clerk:		
Salary	11,413.00	11,413.00
Clerical Salaries	7,590.00	7,590.00
Expenses	1,146.00	1,146.00
Street Lists	<u>540.00</u>	<u>540.00</u>
Total Town Clerk	20,689.00	20,689.00
Election & Registration:		
Salaries	325.00	325.00
Election Expense	3,500.00	3,000.00
Registration Expense	<u>1,545.00</u>	<u>1,245.00</u>
Total Election & Registration	5,370.00	4,570.00
Planning Board Expense	2,100.00	1,752.50
Zoning Board Expense	2,700.00	1,162.00
PASSED BY A MAJORITY VOICE VOTE!		
Public Buildings:		
Town Hall Janitor	7,762.00	4,792.00
Town Hall Expense	8,000.00	8,000.00
Memorial H. S. Maintenance	35,000.00	30,000.00
Douglas Center Maintenance	<u>3,000.00</u>	<u>500.00</u>
Total Public Buildings	53,762.00	43,292.00
Town Reports	2,500.00	1,500.00

		Amended 1/25/94
Fixed Costs:		
County Retirement	110,725.00	110,725.00
Payroll Taxes	26,400.00	26,400.00
Unemployment	10,000.00	10,000.00
Group Insurance	370,000.00	370,000.00
Blanket Insurance	<u>120,000.00</u>	<u>120,000.00</u>
Total Fixed Costs	637,125.00	637,125.00
TOTAL GENERAL GOVERNMENT	955,114.00	924,074.50

PASSED BY A MAJORITY VOICE VOTE!

POLICE DEPARTMENT:		
Regular Salaries	336,868.00	325,868.00
Dispatcher	61,638.00	61,638.00
Expenses	42,040.00	42,040.00
Police Cruisers/Repair	<u>17,000.00</u>	<u>15,845.00</u>
TOTAL POLICE DEPARTMENT	457,546.00	445,391.00

PASSED BY A MAJORITY VOICE VOTE!

FIRE DEPARTMENT:		
Salaries	20,781.00	20,781.00
Expenses	12,780.00	8,280.00
Equipment	17,205.00	17,205.00
Fire Transportation	<u>1,545.00</u>	<u>1,545.00</u>
TOTAL FIRE DEPARTMENT	52,311.00	47,811.00

PASSED BY A MAJORITY VOICE VOTE!

		1,417,276.50
BUILDING & INSPECTIONS:		
Building Dept. Clerical	14,268.00	14,268.00
Building Dept. Inspectors	15,650.00	15,650.00
Building Dept. Expenses	1,775.00	1,275.00
Civil Defense Salary	175.00	153.12
Civil Defense Expense	200.00	100.00
Tree Warden Salary	100.00	100.00
Tree Warden Expense	4,000.00	2,700.00
Inspect. Pest Control	<u>600.00</u>	<u>600.00</u>
TOTAL BUILDING & INSPECTIONS	36,768.00	34,846.12

PASSED BY A MAJORITY VOICE VOTE!

		Amended 1/25/94
HIGHWAYS:		
Salaries	196,220.00	141,692.50
Overtime	19,652.00	13,705.00
Expenses	20,600.00	20,600.00
Machinery Maintenance	30,900.00	27,900.00
Local Road Improvements	40,000.00	38,500.00
Sidewalk Repair	8,000.00	3,218.00
Highway Railings	1,030.00	630.00
Highway Bridges	6,030.00	0
Highway Oilings	30,900.00	23,890.00
Snow Removal	40,000.00	40,000.00
Street Lighting	<u>35,000.00</u>	<u>35,000.00</u>
TOTAL HIGHWAYS	428,332.00	345,135.50

PASSED BY A MAJORITY VOICE VOTE!

LANDFILL MAINTENANCE	3,500.00	3,500.00
MONITOR WELLS	8,200.00	8,200.00

PASSED BY A MAJORITY VOICE VOTE!

CEMETERY:		
Douglas Center Cemetery	700.00	643.08
South Douglas Cemetery	300.00	243.09
Pine Grove Cemetery	<u>400.00</u>	<u>343.08</u>
TOTAL CEMETERY	1,400.00	1,229.25

PASSED BY A MAJORITY VOICE VOTE!

HEALTH, SANITATION & INSPECTION:		
Health Consultant	5,400.00	5,400.00
Board of Health Clerk	14,790.00	14,790.00
Meat/Animal Salary	300.00	262.50
Meat/Animal Expense	100.00	100.00
Rabies Control	1,000.00	1,000.00
Sanitation Fees	1,000.00	1,000.00
Board of Health Expense	5,000.00	3,500.00
Nurse's Salary	<u>18,094.00</u>	<u>18,094.00</u>
TOTAL HEALTH, SANITATION & INSPECTION	45,684.00	44,146.50

PASSED BY A MAJORITY VOICE VOTE!

**Amended
1/25/94**

COUNCIL ON AGING EXPENSES	13,000.00	8,285.87
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VETERANS:

Director Salary	2,644.00	2,644.00
Veteran's Department Expense	368.00	368.00
Veteran's Benefits	<u>3,000.00 (Art 7)</u>	<u>5,000.00</u>
TOTAL VETERANS	6,012.00	8,012.00

LIBRARY:

Salaries	40,502.00	21,438.00
Expenses	<u>14,690.00</u>	<u>10,068.00</u>
TOTAL LIBRARY	55,192.00	31,506.00

PASSED BY A MAJORITY VOICE VOTE!

1,902,137.74

CULTURE & RECREATION:

Recreation Expense	13,000.00	4,000.00
Conservation Commission	300.00	300.00
Housing Authority	100.00	100.00
Memorial Day	<u>1,500.00</u>	<u>0</u>
TOTAL CULTURE & RECREATION	14,900.00	4,400.00

PASSED BY A MAJORITY VOICE VOTE!

1,906,537.74

EDUCATION:

Salaries	2,216,459.00	
Expenses	649,587.00 (Art 4)	3,791,474.00
Voc. School Assessment	108,195.00 (Art 3)	116,946.00
Voc. School Committee	<u>200.00</u>	<u>200.00</u>
TOTAL EDUCATION	2,974,441.00	3,908,620.00

(New total includes
Art. 3 & 4 of 1/25/94

PASSED BY A MAJORITY VOICE VOTE!

DEBT SERVICE:	1,209,217.00	1,209,217.00
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AMENDED TOTAL	7,024,374.74
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PASSED BY A MAJORITY VOICE VOTE!

TOTAL VOTED TO BE RAISED AND APPROPRIATED FOR ARTICLES 2 & 3 AS		
AMENDED:	\$6,261,617.00	\$7,024,374.74
	(Art. 9 Dog Acct.	2,300.00
TOTAL RAISE & APPROPRIATE		\$7,024,674.74
		1/25/94

ARTICLE 4.

The Town voted to appropriate the following sums to operate the Water/Sewer Department from the Water/Sewer Revenue:

Salaries	\$107,350.00
Summer Help	5,000.00
Commissioners' Salary	900.00
General Expense	104,700.00
Machine Maintenance	1,500.00
Fringe Benefits	11,000.00
Capital Budget	<u>50,000.00</u>
Total Water/Sewer Department	\$280,450.00

PASSED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to take Articles 5 & 6 together.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLES 5 & 6.

The Town voted to require that all funds received into the General Fund during the Fiscal Year 1994 from direct state aid grants for the public library be transferred to the special interest bearing account for the Simon Fairfield Public Library and also voted to require that all fines received during the Fiscal Year 1994 by the Simon Fairfield Library be retained by the library for the purpose of purchasing books, films and other library supplies and materials.

PASSED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to take Articles 7 & 8 together.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLES 7 & 8.

The Town voted to transfer from available funds in the Ambulance Reserved Receipts Account seventeen thousand five hundred (\$17,500.00) dollars to the Ambulance and Training Account for the Fiscal Year beginning July 1, 1993, and ending June 30, 1994, and further voted to reserve all receipts received by the Town from ambulance user charges, user billings, ambulance donations and gifts to the Ambulance Reserved Receipts Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 9.

The Town voted to authorize the Town Treasurer, under the supervision of the Board of Selectmen, to publicly auction off certain parcels of town owned property at a Tax Title Auction.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 10.

The Town voted to accept an Equal Education Opportunity Grant for Fiscal Year 1994 in an amount to be determined by the Department of Education as provided by M. G. L. Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct education services.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 11.

The Town voted to accept an Equal Education Opportunity Grant for Fiscal Year 1994 in an amount to be determined by the Department of Education as provided by M. G. L. Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Douglas School Committee for direct education services.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 12.

The Town voted to continue an account for the Council on Aging under Chapter 44, Section 53E 1/2 M. G. L. (reference 275 under Acts of 1990), the Council on Aging Transportation Revolving Account in the amount of five thousand (\$5,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 13.

The Town voted to continue a revolving fund pursuant to M. G. L. Chapter 44, Section 53E 1/2 under the control of the Board of Health which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the solid waste transfer station including the recycling program, provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of said transfer station and recycling program and, provided further that expenditure of funds under said revolving funds shall not exceed in the amount of twenty-six thousand (\$26,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 14.

The Town voted to continue a revolving fund pursuant to M. G. L. Chapter 44, Section 53E 1/2 under the control of the Dog Control Board which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Dog Control program including the operation and maintenance of a Town animal kennel, if

any, said revolving fund shall be credited with any and all receipts received in connection with the operation of said Dog Control Program and, provided further, that expenditure of funds under said revolving fund in the amount of twelve thousand (\$12,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 15.

The Town voted to transfer sixty thousand seven hundred eighty-eight (\$60,788.00) dollars from the Sewer Betterment Reserved Receipts Account to offset the Sewer Debt Service Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 16.

Uxbridge/Douglas boundary

DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 17.

Replacement of Elementary School roof

VOTE TO TABLE ARTICLE 17: YES 44, NO 10.

ARTICLE 18.

The Town voted to accept the provisions of M. G. L. Chapter 7., Section 71E which establishes a revolving fund for Adult and Continuing Education programs.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 19.

The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for the Fiscal Year 1994.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 20.

The Town voted to accept the provisions of the M. G. L. Chapter 59, Section 57C, relative to quarterly tax payments effective for Fiscal Year 1994.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 21.

The Town voted to raise and appropriate a sum of money for Collector's expenses associated with Quarterly Billing as follows:

Tax Collector's clerical salary:	\$1,849.00
Tax Collector's expense	4,000.00

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 22.

The Town voted to reserve the receipts from the various sanitation fees paid to the Town to offset the cost of operating the Board of Health and to place said receipts in the Board of Health Sanitation Fee Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 23.

The Town voted to appropriate twenty-two thousand (\$22,000.00) dollars from the Board of Health Sanitation Fee Account for FY94 to offset the cost of operating the Board of Health.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 24.

The Town voted to petition the United States Postal Service to change the official name of the Post Office from East Douglas Post Office to Douglas Post Office.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 25.

The Town voted to increase the number of Recreation Commissioners from three (3) to five (5), commencing at the 1994 Annual Town Election, one for a one year term and one for a two year term. As each of these terms expires, the successor shall be elected for a full three year term.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 26.

The Town voted to increase the number of members of the Board of Health from three (3) to five (5), one to be appointed for a one year term, and one for a two year term. As each of these terms expires, the successor shall be appointed for a full three year term.

PASSED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 2:30 p.m.

A True Copy,

ATTEST:
BettyAnn McCallum, Town Clerk

SUMMARY
May 15, 1993

MONEY TO BE RAISED & APPROPRIATED (tax levy):		Amended 1/25/94
Articles 2 & 3 (General Government):	\$6,261,617.00	\$7,024,674.74
Article 21 (Tax Collector):	<u>5,849.00</u>	includes Art. 3,4,7 & 9
	\$6,267,466.00	

MONEY TO BE TRANSFERRED (from other sources):

Articles 7 & 8 (Ambulance & Train.):	\$17,500.00
Article 15 (Sewer Debt Service):	<u>60,788.00</u>
	\$78,288.00

MONEY TO BE APPROPRIATED (offset receipts):

Article 4 (Water Sewer Dept.)	\$280,450.00
Article 23 (Board of Health)	<u>22,000.00</u>
	\$302,450.00

REVOLVING ACCOUNTS:

Article 12 (COA Transportation):	\$5,000.00
Article 13 (Board of Health)	26,000.00
Article 14 (Dog Control Board):	12,000.00

SPECIAL TOWN MEETING**June 30, 1993**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Wednesday, June 30, 1993, at 7:00 p.m. There being a quorum present (31 registered voters), the meeting was called to order by the Moderator, Patricia A. Manning. The warrant was read by Mrs. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer fourteen thousand four hundred forty-six (\$14,446.00) dollars from Health Insurance Account to the Blackstone Valley Vocational School Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2.

The Town voted to transfer five hundred (\$500) dollars from Health Insurance Account to the School Bond Debt & Interest Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3.

The Town voted to transfer two thousand nine hundred fifteen dollars and seventy-one cents (\$2,915.71) from the Sewer Receipts Reserved Account to the Sewer Debt & Interest Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4.

The Town voted to transfer two thousand three hundred (\$2,300.00) dollars from the Streetlighting Account and three hundred twenty (\$320) dollars from the New Town Hall Maintenance Account to the Municipal Center Maintenance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5.

The Town voted to transfer three thousand six hundred (\$3,600.00) dollars from the Highway Overtime Account to the Highway Machinery Maintenance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6.

The Town voted to transfer two thousand (\$2,000.00) dollars from the Police Salaries Account to the Police General Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7.

The Town voted to appropriate by borrowing the sum of two hundred fifty thousand (\$250,000.00) dollars subject to the approval of the Selectmen, to pay all costs associated with the replacement of the Douglas Elementary School roof, as approved by the voters as a proposition 2 1/2 debt exclusion at the 1993 Annual Town Election, ballot question number one.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:13 p.m.

A True Copy,

ATTEST:

BettyAnn McCallum, Town Clerk

SUMMARY

June 30, 1993

MONEY TO BE TRANSFERRED:

Article 1 (Blackstone Valley Voc. School)	\$14,446.00	(from Health Ins.)
Article 2 (School Bond Debt & Interest)	500.00	(from Health Ins.)
Article 3 (Sewer Debt & Interest)	2,915.71	(from Sewer Rec.)
Article 4 (Municipal Center Maint. Acct.)	2,300.00	(Streetlight Acct.)
	320.00	(New Town Hall Maint.)
Article 5 (Highway Machinery Maint.)	3,600.00	(Highway Overtime)
Article 6 (Police Gen. Exp. Acct.)	2,000.00	(Police Salaries)
TOTAL TO BE TRANSFERRED:	<u>\$26,081.71</u>	

MONEY TO BE BORROWED:

Article 7 (Elementary School Roof)	\$250,000.00
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SPECIAL TOWN MEETING

September 9, 1993

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the High School on Davis Street in Douglas on Thursday, September 9, 1993, at 7:00 p.m. There being a quorum present (146 registered voters), the meeting was called to order by the Moderator, Patricia A. Manning. Mrs. Manning allowed nonvoters to attend the meeting, but stated that they would not be allowed to speak or vote on any of the articles. Mrs. Manning read the warrant and the Town voted as follows:

A motion was made and seconded to suspend the rules for 30 minutes to allow a discussion of articles 1 and 2 prior to voting on either. A 2/3 vote was necessary to pass this motion.

THE MOTION PASSED BY A VOICE VOTE!

An overview of both articles was given by the Board of Assessors followed by commentary and questions. After 30 minutes the Town Meeting resumed.

A motion was made and seconded to take article 2 first. A 2/3 vote was needed to pass this motion.

THE MOTION PASSED BY A VOICE VOTE!

ARTICLE 2.

The Town voted to establish the boundary line with the Town of Uxbridge, as shown on a plan entitled "Plan to Show a Portion of the Town Line Between the Towns of Uxbridge & Douglas, Massachusetts", dated march 22, 1993, by Andrews Survey & Engineering Inc., a copy of which is on file in the Office of the Town Clerk, and to authorize the submission of said boundary to the General Court in accordance with M. G. L. Chapter 42, Section 7.

PASSED BY A STANDING VOTE: Yes 80, No 54.

A motion was made and seconded to pass over article 1.

PASSED OVER BY A VOICE VOTE!

The meeting was adjourned at 7:52 p.m.

A True Copy,

ATTEST:

BettyAnn McCallum, Town Clerk

APPOINTMENTS

Board of Health:	Thomas Schwartz, 4/28/93, 1 year (to replace George Ouillette). Catherine Ross, 6/16/93, 3 years (to replace Matthew Dietz). Michelle Kelley, 8/11/93, 1 year Cheryl R. Toomey, 8/11/93, 2 years
Animal Inspector:	Richard Downs, 7/28/93, 1 year Cynthia Raubens, 7/28/93, 1 year.
Arts Council:	Ann Dix, Chairman, 7/28/93, 1 year Sally O'Day, 7/28/93, 1 year. Bernadette Bergstrom, 7/28/93, 1 year. Linda Ballou, 7/28/93, 1 year. John Crawford, 7/28/93, 1 year. Edward Phelps, 7/28/93, 1 year Peter Toohil, 7/28/93, 1 year.
Cable TV Advisory Committee:	Edward Martinsen, Chairman, 7/28/93, 1 year William Mahoney, 7/28/93, 1 year Curtis Martinsen, 7/28/93, 1 year. David Wnukowski, 7/28/93, 1 year. David Lamontagne, 7/28/93, 1 year. Richard Preston, 7/28/93, 1 year. Brian Devlin, 7/28/93, 1 year. Edward Wrobel, 7/28/93, 1 year
Civil Defense:	Ernest Marks, Director, 7/28/93, 1 year.
Council on Aging:	Raymond Cormier, 9/14/93, 1 year. Judith Schotte, 9/14/93, 1 year. Marjorie Peirce, 9/14/93, 1 year Alberta Dearborn, 9/14/93, 1 year.
Dog Control Board:	Judith Valliere, 8/10/93, 3 years.
Electrical Inspectors:	Richard Wallis, 7/28/93, 1 year. Wayne Hickey, Alternate, 7/28/93, 1 year.
EMT Roster:	Linda Nadeau, 7/28/93, 1 year. Alberta Collins, " James Tetreau, " Wendy Daigle, " Raymond Nadeau, " Debra Perkins, " Ronald Harbour, " Lindsay Harbour, " Rebecca Blair, " Pauline Lebreque, " Donna Alexander, "

EMT Roster cont.:	James Tusino	“
	Steven Furno,	“
	Karen Furno,	“
	Mark McClusky, 8/11/93, 1 year.	
Fence Viewers:	Peter Coppola, 7/28/93, 1 year.	
	Joel Smith,	“
	Michael Yacino,	“
Finance Committee:	Lawrence Bacon, 5/28/93, 1 year.	
Firemen:	Joseph Nedoroscik, Forest Fire Warden & Chief, 7/28/93 1 year.	
	Philip Brule, Assistant Chief, 7/28/93, 1 year.	
	Michael Cahill, 1st Engineer,	“
	Leon Sochia, IV, 2nd Engineer,	“
	Joseph Quintal, Jr., 3rd Engineer,	“
	Ernest Marks,	“
	Dexter Perkins,	“
	Peter Campo,	“
	David Ballard,	“
	Daniel Dunleavy, Jr.,	“
	Brian Josey,	“
	James Tetreau,	“
	Louis Somers,	“
	John Bombara,	“
	John Kelly,	“
	Donald Gonynor,	“
	Peter Cosma,	“
	Joseph Furno, 7/28/93, 1 year.	
	John Furno,	“
Fire Station Study Committee:	Edward Therrien, Chairman, 7/28/93, 1 year.	
	Michael Kacmarcik, 7/28/93, 1 year.	
	George Rosebrooks,	“
	Ronald Scott,	“
	Harold Keith,	“
	Ronald Harbour,	“
	Philip Brule, (non-voting),	“
	Joseph Nedoroscik, (non-voting),	“
Growth Study Committee:	Merritt Tetreault, 7/28/93, 1 year.	
	Shirley Mosczynski,	“
	Charles Church,	“
	Brian Brusso,	“
	Carol Hutnak Gogolinski,	“
Highway:	Edward Therrien, Highway Superintendent, 7/28/93, 1 year.	
Gas Inspector:	Joseph Saster, 7/28/93, 1 year.	

Bridge Viewer:	Edward Therrien, 7/28/93
Historical Commission:	William Carter, Sr., 7/28/93, 3 years. John Petraglia, 7/28/93, 3 years.
Housing Partnership:	Arthur McGuinness, Chairman, 7/28/93, 1 year. Robert Murphy, 7/28/93, 1 year. John Petraglia, 7/28/93, 1 year. Edwin Taipale, 7/28/93, 1 year.
Measurer of Lumber:	Justin Ballou, 7/28/93, 1 year. Andrew Baca, Jr., 7/28/93, 1 year. Charles Church, 7/28/93, 1 year.
Plumbing Inspectors:	Joseph Saster, 7/28/93, 1 year. Florendo Colonero, 7/28/93, 1 year.
Policemen:	John Koslak, Police Chief, 7/28/93, 1 year. Glenn Gilbert, Sergeant, 7/28/93, 3 years. Gerald Beaupre, Patrolman, 7/28/93, 3 years. Patrick Kelly, Patrolman, 7/28/93, 3 years. Brett Fulone, Patrolman, 7/28/93, 3 years. Richard McLaughlin, Patrolman, 7/28/93, 3 years. David Brown, Patrolman, 7/28/93, 3 years. Ronald Fortier, Patrolman, 7/28/93, 3 years. Norman Forget, Reserve Officer, 7/28/93, 1 year. Susan Forget, Reserve Officer, 7/28/93, 1 year. Roger Martinsen, Reserve Officer, 7/28/93, 1 year. Daniel DiNardo, Reserve Officer, 7/28/93, 1 year. Edward Wrobel, Reserve Officer, 7/28/93, 1 year. Jay Johnson, Reserve Officer, 7/28/93, 1 year. Patricia Koslak, Reserve Officer, 7/28/93, 1 year. Leonard Vassar, Reserve Officer, 7/28/93, 1 year. David Loos, Reserve Officer, 7/28/93, 1 year. (orig. appt. 5/19/93) Mark Dunleavy, Reserve Officer, 7/28/93, 1 year. (orig. appt. 5/19/93) Edward Therrien, Special Reserve Officer, 7/28/93, 1 year.
Personnel Board:	Pauline Gavlak, 8/10/93, 3 years.
Town Accountant:	Louise Redding, 7/28/93, 1 year.
Tree & Moth Superintendent:	Leon Moczynski, 7/28/93, 1 year.
Recreation:	Joseph Stand, 9/7/93, till May election (replacing Rick Marshall).
Growth Study Committee:	David W. Cahill, 12/1/93, until next appointments.

RESIGNATIONS

Ellen Peoples, Conservation Commission, 12/2/93.

Matthew J. Dietz, Board of Health, 5/3/93.

John Morawski, Planning Board, 5/28/93.

Lea Bradley, Council on Aging, 7/12/93.

William Bradley, Council on Aging, 7/12/93.

Oscar Salo, Council on Aging, 7/28/93.

Christine Dahlstrom, Assistant to Board of Selectmen, 9/13/93.

SPECIAL TOWN MEETING

December 16, 1993

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School Auditorium on Thursday, December 16, 1993, at 7:00 p.m. There being a quorum present (120 registered voters), the meeting was called to order by the Moderator, Patricia A. Manning. The warrant was read by Mrs.. Manning and the Town voted as follows:

ARTICLE 1.

The Town voted to transfer from Water/Sewer surplus a sum of eighty thousand (\$80,000.00) dollars to undertake improvements to the wastewater treatment facilities and address issues contained in a State consent decree, said sum to be reduced by the amount of State or Federal Aid as may become available.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 2.

The Town voted to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 41C regarding real estate property tax exemptions to become effective FY94. Sent to Sec. of State 12/23/93.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 3.

The Town voted to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 17D regarding real estate property tax exemptions to become effective FY94. Sent to Sec. of State 12/23/93.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 4.

The Town voted to designate a separate revolving account for the distribution of composting bins available through the Department of Environmental Protection, Massachusetts General Laws 53E 1/2; the Board of Health is to be authorized to spend from the fund not more than the sum of three thousand two hundred (\$3,200.00) dollars, using composting bin receipts used by the Board of Health.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 5.

To see if the Town will vote to increase the number of Water/Sewer Commissioners from three (3) to five (5). Commencing at the 1994 Annual Town Election, one for a one year term, and one for a two year term. As each of these terms expire, the successor shall be elected for a full three year term.

DEFEATED BY A MAJORITY VOICE VOTE!

ARTICLE 6.

PASSED OVER BY A MAJORITY VOICE VOTE!

ARTICLE 7.

The Town voted to accept the provisions of General Laws, Chapter 140, Section 147A which will enable the Town to enact bylaws and set and collect fees relative to the regulation of dogs. Sent to Sec. of State 12/23/93.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 8.

The Town voted to authorize the Board of Selectmen to acquire the following land parcels and/or rights in land parcels for the purpose of obtaining a secure and public right of way. This will allow for the construction and roadway safety improvements Bridge Replacement - Cook Street Bridge D-9-6, over Mumford River.

	Total # Parcels	Area
Permanent Easements	4	1,900 SF (+/-)
Temporary Easements	1	490 SF (+/-)

Further that the Selectmen may acquire these parcels, or modification of these parcels or other required parcels, through all legal means. This includes donations, purchase or eminent domain. The subject parcels are currently identified on plans drafted by Mistry Associates, dated: August 20, 1993, titled: BRIDGE REPLACEMENT DOUGLAS D-9-6, on file in the Office of the Town Clerk.

Further, to raise and appropriate an amount of \$1.00 to defray any associated right of way expenses connected with this project.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 9.

The Town voted to transfer one thousand two hundred fifty (\$1,250.00) dollars from the Tax Title Account to the Tax Taking Account.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 10.

The Town voted to authorize the payment of seven hundred thirty-three dollars and thirty-one cents (\$733.31) from the Town Counsel Salary Account for a prior year bill.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11.

The Town voted to authorize the payment of two hundred eighty dollars and fifteen cents (\$280.15) from the Municipal Center Maintenance Account for a prior year bill.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 8:25 p.m.

A True Copy,

ATTEST:
BettyAnn McCallum, Town Clerk

SUMMARY
December 16, 1993

MONEY TO BE RAISED & APPROPRIATED (Tax Levy):

Article 8 (Cook Street Bridge Replacement) \$1.00

MONEY TO BE TRANSFERRED (from other sources):

Article 1 (Wastewater Treatment improvements)	80,000.00	From (Water/Sewer)
Article 9 (Tax Taking Account)	1,250.00	(Tax Title)
Article 10 (Town Counsel FY94)	733.31	(Town Coun. FY93)
Article 11 (FY 93 bill)	<u>280.15</u>	(Mun. Ctr. Maint.)
	\$82,263.46	

TOWN CLERK'S REPORT

1993 Sporting Licenses Sold

Fishing	92
Hunting	28
Sporting	174
Miscellaneous	1
Archery Stamps	41
Waterfowl Stamps	15
Land Stamps	229
TOTAL	580

1993 Dog Licenses Sold

Males & Females	222
Neutered & Spayed	621
Kennel — \$30.00	2
Kennel — \$40.00	2
Kennel — \$50.00	4
TOTAL	851

Census

1980 (State Census)	3,721
1984	4,003
1985 (State Census)	4,077
1985 (Town Census)	4,162
1986	4,257
1987	4,403
1988	4,657
1989	4,737
1990	4,871
1991	4,967
1992	5,196
1993	5,437

1993 Receipts to Treasurer

Parking Tickets	\$495.00
Street Lists	405.00
Zoning Bylaws	360.00
Subdivision Bylaws	56.00
Town Bylaws	14.00
Town Maps	13.00
Photocopies	191.00
Valuation Books	285.00

Raffle Permits	50.00
Late Fines for Dog Licenses	1,585.00
Animal Shelter Donations	157.00
Dog Pick-up Fees	535.00
Fines from Dog Officer	1,275.00
Town Reports	3.00
Subscriber Fees/Cable TV	715.50
Boarding Fee (Revolving Acct.)	63.00
Dog Adoption	3.00
TOTAL	\$6,205.50

BIRTHS — 1993

JANUARY

- 5 Heather Marjorie Montysko
Gregory J. and Melissa A. (Zifcak) Montysko
- 6 Victoria Elizabeth McMahon
Gregory and Megan E. (Williams) McMahon
- 9 Katelyn Lisa Daubney
John J. and Alison B. (Columbare) Daubney
- 11 Andrew Jeffrey Carr
Jeffrey P. and Tammy J. (Nelson) Carr
- 11 Emily Cora Grande-Savick
Joseph L. and Karen D. (Grande) Savick
- 15 Danielle Elizabeth Fortier
Ronald A. Jr. and Lisa B. (Gonsalves) Fortier
- 16 Christina Anne Brunson
Michael E. and Anne M. (Brummer) Brunson
- 17 Katelyn Elizabeth Shannon
Thomas E. and Joanne (McGuire) Shannon
- 19 Connor Steven Hall
Steven W. and Michelle M. (Payant) Hall

FEBRUARY

- 8 Courtney Breault Mungeam
Mark A. and Leslie K. (Breault) Mungeam
- 16 Luis Vincenzo Pacheco
Joseph H. and Chyrel L. (Allard) Pacheco
- 18 Monique Danielle Drouillard
Dean G. and Diana I. (Rivera) Drouillard
- 22 Cara Alexandra Yacino
Christopher V. and Mary E. (Sughrue) Yacino
- 26 Bethany Young Mangin
Francis G. and Debra L. (Helstrom) Mangin

MARCH

- 6 Jacob Tyler Carter
Harold W. Sr. and Joann (Hodgerney) Carter
- 7 Jarred Michael Griggs
John J. and Sandra V. (Westerlind) Griggs
- 8 Matthew James Gurney
James M. and Ruth A. (Klingensmith) Gurney
- 11 Allison Christine Kearney
Daniel T. and Christine F. (Paille) Kearney
- 15 Sarah Amber Cahill
David W. and Janis A. (Richardson) Cahill
- 25 Alexandra Rose Bertone
James C. and Karen M. (Dunleavy) Bertone

APRIL

- 3 Dylan Robert Choate
Arthur W. and Betsy J. (Taft) Choate
- 6 Tanner Michael Desrosiers
Richard and Mary Ann D. (Champagne) Desrosiers
- 6 Emily Patricia Mielnicki
Michael S. and Dale P. (Kelliher) Mielnicki
- 6 Gregory James Carter
Burton E. III and Denise L. (Amadei) Carter
- 18 Christopher Francis Kelleher
Francis B. and Patricia A. (Tatten) Kelleher
- 25 Joshua Charles Lopresti
Eric C. and Bonnie L. (Murray) Lopresti
- 30 Tylor Adam Brown
David J. and Shari-Lynn (Gould) Brown

MAY

- 3 Erin Pauline Lombardi
James R. and Laurie S. (Gallerani) Lombardi
- 4 Zachary David Chupka
David A. and Susan J. (Hutnak) Chupka
- 9 Aaron B. Colonero
Gerald and Christine (Gigarjian) Colonero
- 13 Haylie Ann Corbett
Gregory F. and Theresa A. (Barton) Corbett
- 14 Luke Samuel Smith
David A. and Susan M. (Ward) Smith
- 15 Anna Lee Woudenberg
John M. and Jodie L. (Abma) Woudenberg

- 17 Ryan Martin Beaudette
William J. and Kelly L. (Jones) Beaudette
- 19 Ashley Nicole Woodman
Joseph J. and Sheila F. (Maranda) Woodman
- 20 Joseph Samuel Gniadek
Jeffrey G. and Lori A. (Gonynor) Gniadek
- 28 Erik John Lavigne Jr.
Erik J. and Deanna L. (Shilinsky) Lavigne

JUNE

- 2 Brandon Michael Turner
Stephen M. and Sandra J. (Seymour) Turner
- 23 Gabrielle Lee Gurney
Charles N. III and Christine L. (Girard) Gurney
- 25 Michael Alexander Dietz
Matthew J. and Jennifer J. (Jones) Dietz
- 25 Katharine Nora Cody
James W. and Denise E. (Kammerer) Cody
- 26 Sara Elizabeth Connors
Michael T. and Dena L. (Heerdt) Connors
- 29 Kimberly Ann Glode
James R. and Karen A. (Barr) Glode

JULY

- 7 Megan Kathleen Batson
William R. and Annemarie G. (Green) Batson
- 9 Alexander Redmond Molet
Jerry J. and Theresa M. (Cannariato) Molet
- 13 Riley Patricia Dougherty
David M. LaFazia and Catherine E. Dougherty
- 17 Jesse Daniel Kerzwick
Edward W. Jr. and Teddianne (Meehan) Kerzwick
- 21 Michael Steven Belle
Steven D. and Diane L. (Deluski) Belle

AUGUST

- 1 Tyler Joseph Newman
Ralph F. Jr. and Diane F. (Magerowski) Newman
- 14 Kristopher Michael Grann
Eric W. and Frances C. (Mariano) Grann
- 24 Casey Karin Howlett
Scott F. and Regina (Vogel) Howlett
- 25 Chelsea Rae Rothrock
David P. and Sheila A. (Bouvier) Rothrock

- 25 Kevin Michael Theriault
Roland P. and Susan F. (Aicardi) Theriault
- 26 Alyssa Cora Tosti
Richard K. and Joan T. (Brown) Tosti
- 27 Morgan Maree Rudick
David M. and Genevieve L. (Johnson) Rudick

SEPTEMBER

- 17 Mikaela Ruth Green
Michael R. and Pamela R. (Ford) Green
- 19 Douglas Patrick Bowen
Samuel H. and Gail A. (Gately) Bowen
- 24 Nicholas Ryan Lemay
Kenneth A. and Margaret A. (Goodoff) Lemay
- 25 Amber Rose Gaulin
Brian E. and Cathy A. (Letendresse) Gaulin
- 26 Samantha Anne Landry
Dale A. and Kristi A. (Helmuth) Landry
- 28 Attila Benjamin Kara
Attila S. and Karen S. (Glass) Kara

OCTOBER

- 2 Timothy Steven Schroeder
Steven C. and Nancy A. (Wallace) Schroeder
- 4 Kristine Marie Watkins
Joseph L. and Virginia E. (Clark) Watkins
- 5 Christopher Patrick Blake
Patrick C. and Therese A. (Luippold) Blake
- 8 Ryan Zachary Bristowe
Dwight A. and Donna C. (Andrews) Bristowe
- 9 Anthony Peter Petrillo III
Anthony P. Jr. and Denise E. (Pavao) Petrillo
- 16 Victoria Elizabeth Flinton
David P. and Denise M. (Morrison) Flinton
- 18 Hannah Mae Bosma
Frank N. and Anne M. (Kazanovicz) Bosma

NOVEMBER

- 3 Jonah Taylor Brunetti
Joseph R. and Danette L. (Brady) Brunetti
- 9 Abigail Rose Norberg
William J. and Nancy A. (Zywien) Norberg

DECEMBER

- 3 Samuel Dermody Phelps
Jason D. and Julie A. (Brooks) Phelps
- 15 Jessica Lynn Kibbe
Kevin J. and Carol A. (Dooner) Kibbe
- 16 Eliezer Bonilla, Jr.
Eliezer and Jerilyn (Picard) Bonilla
- 22 Kevin Eric Plaza
Richard A. and Deborah J. (Munsch) Plaza
- 27 Emily Margaret Carroll
Stephen B. and Kimberly J. (McNelly) Carroll

DEATHS — 1993

JANUARY

- 6 Norman L. Therrien
- 15 Wanda M. Tredinnick
- 20 Florence M. Morelli
- 30 Eleanor E. Levasseur

FEBRUARY

- 5 Alfred Damefield
- 5 Norman S. Jussaume
- 17 Raymond Carter

MARCH

- 8 Raffaella D. DiMasi
- 10 Ruth Walker
- 16 Joseph C. Foley
- 19 Lena E. Savage

APRIL

- 2 Elizabeth M. Forget
- 3 Herbert J. DeFoe
- 5 Laurretta O. Berube
- 13 Eleanor A. Fulone
- 17 Richard S. Douglas
- 21 Stephen J. Bombara, Sr.
- 23 Joseph W. Kolumber

MAY

- 4 Dorothy J. Chapdelaine
- 13 Lilia Elizabeth Murphy
- 14 Francis P. Poplawski, Sr.
- 20 Dale C. Eaton

JUNE

- 5 Maurice J. Vaillancourt

AUGUST

9	Arthur H. Bruno
18	Arthur E. Blodgett

SEPTEMBER

20	Beulah Hourihan
29	Walter D. Szocik
29	Janice A. Powers

OCTOBER

15	Milton Arthur Curtis
18	Leslie S. Baker
20	Marie A. Gosselin
21	Charles B. McCue

NOVEMBER

6	Joseph S. Virostek
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DECEMBER

15	Edith L. Tubbs
20	Elizabeth Yerka
24	Stasia A. Morro
27	Ernest T. Gaulin

MARRIAGE— 1993**MARCH**

6	David George Lamontagne and Roseanna Hazel Campbell
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APRIL

17	David Michael Rudick and Genevieve Lynn Johnson
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MAY

8	James Andrew Smart and Amy Darlene Hutnak
15	Matthew C. Werme and Natalie Beth Haarala
28	Brent Leonard Dorval and Carolyn Stuart

JUNE

5	Joseph Wilfred Jolicoeur and Kelly J. Baker
10	Jon M. Sault and Holly Lynn Bond
19	Burton Everett Carter, Jr. and Carol Diane Bergin
19	Herman Rebocho and Kelly A. Ramos
26	Gerald James Beaupre' and Dianne Marie Beukema

JULY

2	David Andrew Burdick and Susan Nancy Cramer
10	Scott Coleman Kelley and Carol Ann Donohue
17	Marvin Moore White and Marie Ann LePage
24	Richard A. Cundall and Amy A. Arnold
31	Vaughn William Wright and Lori Grant
31	Kevin Dennis Kulesza and Carin Lee Heywood

AUGUST

1

Ruben Veiga Rocha and Diane Elizabeth Lanpher

SEPTEMBER

11

Jonathan Arthur Goozey Sr., and Stacy Marie Ducharme

11

Mark D. Simpson and Lori A. McClure

18

Jason S. Ranslow and Tina M. Gray

25

Kevin A. Candela and Joyce L. Collamati

OCTOBER

9

Ronald J. Forget and Kim A. Williams

16

Peter Andrew Quern and Christine Jane Bombara

16

Ross Irwin Smith and Carrie Lynn Ovian

23

Robert Randall Sampson and Catherine Barbara McPherson

NOVEMBER

6

John D. Hill and Tracy J. Dixon

9

Alexander Vastano Jr. and Loreen Marie Ritter

19

Kevin John Taylor and Shelby Lynn Koopman

DECEMBER

11

Dan Hennessey and Lisa J. Ricketts

OFFICE HOURS

Monday through Thursday

9:00 a.m.- noon, 1:00-3:00 p.m.

Tuesday evenings 6:00-8:00 p.m.

CLOSED FRIDAYS

Respectfully submitted,

BettyAnn McCallum

Town Clerk

REPORT OF THE BOARD OF ASSESSORS

Assessed Valuation of Town \$278,312,200.

CLASSIFICATION

I	Residential	\$253,029,600.
II	Open Space	269,300
III	Commercial	4,324,900.
IV	Industrial	10,896,000.
V	Personal Property	6,792,400.

Total Taxes Levied for Fiscal Year 1994 \$3,940,900.75

Real Estate \$3,844,720.37

Personal Property 96,180.38

Number of Parcels Assessed 3,853

Valuation of Exempt Property \$12,898,600.
(ie., town owned, state owned, non-profit charitable)

Valuation of Chapter Land Properties \$388,600.
(ie., Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)

Average Assessed Value of Single Family Residence \$117,400.

Median Assessed Value of Single Family Residence 113,300.

Fiscal Year 1993 Real Estate and Personal
Property Abatements \$19,756.75

Fiscal Year 1993 Real Estate Exemptions \$31,437.50
(ie., Blind, Elderly, Veterans, Hardship)

Motor Vehicle Excise Commitments
January 1993 thru December 1993 \$267,741.54

Number of Motor Vehicles Assessed 5,951

1993 Boat Excise Commitment \$1,627.00

It is the Assessors' responsibility, taken under oath, to list all taxable property and estimate values in accordance with the laws that govern the jurisdiction. The long standing boundary dispute between Douglas and Uxbridge consumed much of the Assessors' and office staff's time in 1993. Numerous hours were spent researching local, County and State records, and the 4 Archives to determine the true boundary line. Though all our efforts clearly indicated the straight line was indeed the true boundary line (a fact agreed on by the Uxbridge

Board of Assessors), the Town voted to change the boundary at a Special Town Meeting held on September 9, 1993 which resulted a loss of approximately 175 taxable acres and \$18,000 in annual revenue. Senate Bill #1794 was officially signed by Governor William Weld on November 24, 1993 ending the very controversial boundary dispute between Douglas and Uxbridge.

The calendar year 1993 has been another year of change for the Assessors' Office. At the Annual Town meeting held in May, the voters accepted quarterly tax billing for real and personal property which became effective Fiscal Year 1994. The advantage of quarterly billing is to improve the cash flow alleviating having to borrow through tax anticipation notes to cover weekly expenditures throughout the fiscal year. Under quarterly billing, payments are due August 1, November 1, February 1, and May 1. The first two quarters for Fiscal Year 1994 were issued on time. However, due to the financial dilemma the Town was facing, the budget was not balanced until after December 31, 1993, thus the Assessors' were unable to set the tax rate in December, preventing a January 1 issue date for the 3rd quarter bill. The third and fourth quarter billings were combined into one payment due May 2, 1994.

As State laws and mandates change, our Board realizes the importance of education and job training within the Assessors' Office. The clerical staff attended courses in assessment, law, procedures and valuation sponsored by the Department of Revenue and the Massachusetts Association of Assessing Officers at the University of Mass, Amherst in August. They have also attended several clerk workshops on various topics. The State mandates, growth in the Town, and economic circumstances have dramatically increased the volume of work processed in the Assessors' Office over the past five years. We have maintained the same number of clerical hours, however, these demands require more hours to efficiently run the Assessors' Office. Our Board is hopeful this matter will be addressed with our Fiscal Year 1995 budget, as the revaluation for fiscal Year 1996 will be contracted for and mostly completed during Fiscal Year 1995 including our resumption of cyclical reinspections and the ongoing corrections to the database, performed by the office staff.

We would like to take this opportunity to acknowledge Jerome D. Jussaume who served as a member of the Board of Assessors for eight years. Jerome's expertise in finance and his general knowledge of the Town was a great asset to our Board and has certainly been missed. We're pleased, however, to note that long-time staff person Ida Ouillette chose to run and was successfully elected to the Board opening, helping to maintain the office continuity.

Respectfully Submitted,
DOUGLAS BOARD OF ASSESSORS

Kevin W. Doyle, Chairman
Irwin T. Smith, Member
Ida A. Ouillette, Member

REPORT OF THE COLLECTOR OF TAXES

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for the period January 1, 1993 through December 31, 1993.

REAL ESTATE

1994	\$1,706,589.05
1993	\$2,109,584.24
1992	81,287.70
1991	<u>2,605.51</u>
	3,900,066.50

PERSONAL PROPERTY

1994	\$46,232.14
1993	79,356.82
1992	<u>623.97</u>
	126,212.93

MOTOR VEHICLE EXCISE TAX

1993	\$246,820.94
1992	12,151.54
1991	1,252.71
1990	778.44
1989	1,002.93
1988	200.34
1987	257.40
1986	<u>72.96</u>
	262,537.26

WATER AND SEWER LIENS

1993	\$3,407.59
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WATER USE

1993	\$166,651.78
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SEWER USE

1993	\$106,106.48
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WATER SYSTEM DEVELOPMENT FEE'S AND WATER REPAIR ACCOUNTS

1993	\$155,313.13
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SEWER ASSESSMENTS

1993	\$118,117.66
1992	<u>653.23</u>
	\$118,770.89

COMMITTED INTEREST

1993	695.64
1992	<u>260.89</u>
	956.53

MISCELLANEOUS REVENUES

Lock Box earned interest	1,573.56
Motor Vehicle Mark/Clear Fees	1,860.00
Municipal Lien Certificates	12,079.00
Boat Excise	240.00
Check Charges	<u>75.00</u>
	15,827.56

INTEREST

1994	2,287.13
1993	31,608.07
1992	13,844.92
1991	501.40
1990	82.76
1989	18.69
1988	5.58
1987	5.22
1986	<u>1.13</u>
	48,354.90

FEES

1993	7,770.00
1992	2,025.00
1991	235.00
1990	187.00
1989	170.00
1988	100.00
1987	137.00
1986	<u>80.00</u>
	10,704.00

Assessments collected	\$4,840,023.09
Fees and interest	59,058.90
Misc. Revenues	<u>15,827.56</u>
TOTAL COLLECTED	\$4,914,909.55

The Collector's office is open to the public on Monday, Wednesday and Thursday from 9-12 AM & 1-4 PM and on Tuesday Evening from 6-8 PM.

Respectfully submitted,

Anne M. Burgess, Collector of Taxes

REPORT OF THE FINANCE COMMITTEE

To the People of Douglas:

The Finance Committee is appointed by the Town Moderator. We are a nine member committee, currently working with seven members; two positions to be appointed. Our purpose is to recommend to the People, based on careful review and considering the Financial position of the Town, the disposition of Town Meeting articles that may financially impact the Town.

Finance Committee meetings are held in the evenings, usually at 7:30 p.m. in the Municipal Center; sometimes they are lengthy and may end after 11:00 p.m. The agenda varies with the time of year and where we are in the Budget Cycle. We occasionally speak with Departments heads for answers to many questions both about operation and budgetary requirements. We also ask members to investigate other Towns for comparison purposes, speak with various State agencies for relevant data input, and review on a regular basis the revenue and expense reports generated by the Town Accountant. Dates and times of our open meetings are posted at the Municipal Center. All are invited; as are any written questions or comments. The more people who become involved and informed can only serve to improve the Town of Douglas.

Financial resources have not grown or even met projections for the past recent years. The service necessities of the community have increased and are currently being met. Due to the Budget shortfall this Fiscal Year, we expect it will be necessary to recommend that some Town Departments receive less than the full amount of their original appropriation. This will prevent a deficit and present the Town with a balanced budget; our Tax Rate can then be set by the Assessors and approved by the Department of Revenue. Services will necessarily be reduced in direct proportion to budgetary reductions. The future of existing community services lies with the People of Douglas and their commitment to understand the complex needs of the Town and then to collectively support them.

The Finance Committee for the Town of Douglas would like to give the People a more detailed explanation of Town Meeting Articles, as well as the recommendations of the FinCom, before any Town Meeting so that voters will be better informed. We hope to implement this informational handout in the upcoming year.

Respectfully submitted,

Pamela Holmes, Chairperson
John Kelly, Vice-Chairperson
Daniel Dunleavy, Sr.
Reginald Godfrey
Joyce Guiou
Henry Rhody
Edwin Taipale

REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen
Residents of Douglas

The following reports are presented for your information:

Balance Sheet — General Fund — June 30, 1993

State of Revenue and Expenditures — General Fund — Year Ended June 30, 1993

Detail Statement of Expenditures — Budget and Actual — General Fund — Year Ended June 30, 1993

Balance Sheet — Enterprise Fund — June 30, 1993

Statement of Revenue and Expenditures — Enterprise Fund — Year Ended June 30, 1993

Please be advised that there is a copy of our audited financial statements as of and for the year ended June 30, 1993 on file with the Town Clerk, as well as in the Treasurer's, Selectmen's and Town Accountant Offices.

Should a question arise concerning this or any other financial information for the Town of Douglas, we would be pleased to discuss it with you. Please feel free to contact our office at any time. Your involvement in the Town's fiscal affairs is important.

Sincerely,

Louise M. Redding
Town Accountant

TOWN OF DOUGLAS

Balance Sheet
General Fund
June 30, 1993

Assets and Other Debits

Cash:

Unrestricted Checking
Petty Cash
Total Cash

June 30, 1993

\$1,023,441.
100.
1,023,541.

Taxes and Excises Receivable:**June 30, 1993**

Property Taxes:	
Personal property taxes receivable	13,864.
Real estate taxes receivable	<u>401,454.</u>
Total property taxes	<u>415,318.</u>
Tax liens	238,594.
Excise taxes	<u>68,500.</u>
Total taxes and excises receivable	<u>722,412.</u>

Assessments:

Street assessment added to taxes	143.
Street interest added to taxes	<u>12.</u>
	<u>155</u>

Other Receivables:

Accrued insurance reimbursement	10,000.
---------------------------------	---------

Due From Other Funds;

Due from agency fund	6,902.
Due from special revenue funds	<u>60,845.</u>
Total due from other funds	<u>67,747.</u>

Amount to provide for payment of long-term bonds	6,869,000.
Amount to provide for payment of benefits	200,202.

Loans authorized	1,780,900.
Less loans authorized and unissued	<u>(1,780,900)</u>
	<u>0</u>

TOTAL ASSETS AND OTHER DEBITS \$8,893,057.

Liabilities and Other Credits

Warrants payable	237,859.
Payroll withholdings	19,215.
Other liabilities	6,918.
Due to other funds	160.
Deferred revenue	600,151.
Benefits payable	200,202.
Long-term bonds	<u>6,869,000.</u>
Total liabilities	<u>7,933,505.</u>

Fund equity:	June 30, 1993
Fund balance reserved for appropriations	0
Fund balance reserved for encumbrances	0
Fund balance reserved for petty cash	100.
Fund balance reserved for abatements & exemptions	122,415.
Fund balance-Designated for cherry sheet advanced payment	723,768.
Unreserved fund balance	113,269.
Total fund equity	<u>959,552</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$8,893,057.</u>

**TOWN OF DOUGLAS
STATEMENT OF REVENUE AND EXPENDITURES
GENERAL FUND
YEAR ENDED JUNE 30, 1993**

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Property taxes:			
Personal property	88,062	79,500	(8,562)
Real estate	3,734,723	3,551,483	(183,240)
State aid	1,693,314	1,637,696	(55,618)
Motor vehicle excise tax	215,162	290,763	75,601
Penalties & interest on taxes	50,684	87,681	36,997
Licenses, permits, fines and fees	73,580	60,689	(12,891)
Interest	70,889	35,484	(35,405)
Sewer assessments	29,603	0	(29,603)
Refunds and other revenues	1,845	568	(1,277)
Tax titles redeemed		200,810	200,810
Total revenue	<u>5,957,862</u>	<u>5,944,674</u>	<u>(13,188)</u>
Other financing sources:			
Sanitation offset receipts	22,000	25,227	3,227
Appropriations from free cash	314,481	314,481	0
Appropriations carried forward from prior year	73,791	74,262	471
Transfers from other funds	137,083	139,512	2,429

	Budget	Actual	Variance Favorable (Unfavorable)
Refunds and miscellaneous	<u>11,891</u>	<u>13,385</u>	<u>1,494</u>
Total other financing sources	<u>559,246</u>	<u>566,867</u>	<u>7,621</u>
Total revenue and Other financing sources	<u>6,517,108</u>	<u>6,511,541</u>	<u>(5,567)</u>
Expenditures:			
Appropriations:			
General government	931,553	909,101	22,452
Police	448,090	447,362	728
Fire & ambulance	56,371	49,611	6,760
Inspectors	34,852	33,737	1,115
Highways	435,003	430,279	4,724
Landfill mtc. & Monitor wells	11,700	7,559	4,141
Transfer station	12,471	12,082	389
Cemetery	1,400	1,346	54
Health, sanitation & inspection	45,877	44,037	1,840
Council on aging	13,284	13,279	5
Veterans	6,064	4,915	1,149
Library	54,710	54,706	4
Culture & recreation	15,629	14,482	1,147
Education	2,934,888	2,935,123	(235)
Debt service	1,287,027	1,225,100	61,927
Total appropriations	<u>6,288,919</u>	<u>6,182,719</u>	<u>106,200</u>
Other local expenditures:			
State and county charges	10,330	10,397	(67)
Sanitation offset payments	22,000	22,788	(788)
Court judgments	6,000	6,000	0
Reservation of State Overpayment	70,152	70,152	0
Overlay	119,670	119,670	0
Transfer to other funds	37	2,380	(2,343)
	<u>228,189</u>	<u>231,387</u>	<u>(3,198)</u>
Total expenditures	6,517,108	6,414,106	103,002
Excess revenue and other financing sources over expenditures	<u>0</u>	<u>97,435</u>	<u>97,435</u>

TOWN OF DOUGLAS
DETAIL STATEMENT OF EXPENDITURES — BUDGET AND ACTUAL
GENERAL FUND
YEAR ENDED JUNE 30, 1993

	Budget	Actual	Variance Favorable (Unfavorable)
General government:			
Moderator	100	100	0
Selectmen:			
Selectmen salaries	1,950	1,017	933
Assistant to selectmen	20,377	19,644	733
Selectmen Clerical	11,029	9,845	1,184
Expenses	<u>6,190</u>	<u>4,805</u>	<u>1,385</u>
Total selectmen	<u>39,546</u>	<u>35,311</u>	<u>4,235</u>
Finance committee:			
Clerical	500	56	444
Reserve fund (untransferred)	<u>23</u>	<u>0</u>	<u>23</u>
Total finance committee	<u>523</u>	<u>56</u>	<u>467</u>
Town Accountant:			
Salary	18,243	18,243	0
Warrant Processing	2,500	2,500	0
Expenses	630	624	6
Computer	<u>2,700</u>	<u>2,700</u>	<u>0</u>
Total town accountant	<u>24,073</u>	<u>24,067</u>	<u>6</u>
Town audit			
Assessors:			
Assessors salaries	23,707	23,707	0
Expenses	14,956	13,120	1,836
Expenses encumbered from 92	300	300	0
Revaluation	<u>21,026</u>	<u>18,220</u>	<u>2,806</u>
Total assessors	<u>59,989</u>	<u>55,347</u>	<u>4,642</u>
Treasurer:			
Treasurer salary	19,888	18,759	1,129
Clerical salaries	13,263	13,182	81
Expense	10,925	10,742	183
Expense encumbered from 92	<u>572</u>	<u>376</u>	<u>196</u>
Total Treasurer	<u>44,648</u>	<u>43,059</u>	<u>1,589</u>

	Budget	Actual	Variance Favorable (Unfavorable)
Tax Collector:			
Collector salary	16,561	16,561	0
Clerical Salaries	4,761	4,652	109
Expense	7,608	7,992	(384)
Computer	2,751	2,769	(18)
Lock Box	3,500	3,098	402
	<u>35,181</u>	<u>35,072</u>	<u>109</u>
Town Counsel	27,000	26,723	277
Solid Waste Counsel	5,000	5,000*	0
*Encumbered			
Tax takings & foreclosures	7,501	5,278	2,223
Town Clerk:			
Salary	11,081	11,081	0
Clerical salaries	7,369	6,666	703
Expenses	1,146	1,146	0
Val & Street lists	540	540	0
Total town clerk	<u>20,136</u>	<u>19,433</u>	<u>703</u>
Election & registration:			
Salaries	2,935	2,934	1
Election expense	2,786	2,773	13
Election encumbered from 92	604	604	0
Registration expense	1,545	1,500	45
Total election & registration	<u>7,870</u>	<u>7,811</u>	<u>59</u>
Planning Board:			
Expenses	2,100	1,534	566
Comprehensive plan	0	0	0
Total planning board	<u>2,100</u>	<u>1,534</u>	<u>566</u>
Zoning board expense	2,700	1,093	1,607
Housing Authority	100	0	100
Conservation Commission	300	264	36
Public buildings:			
Town hall janitor	7,536	7,450	86
Town hall expense	7,680	6,921	759
Memorial H.S. maintenance	38,082	37,853	229

	Budget	Actual	Variance Favorable (Unfavorable)
Douglas center maintenance	<u>3,000</u>	<u>2,879</u>	<u>121</u>
Total public buildings	<u>56,298</u>	<u>55,103</u>	<u>1,195</u>
Town Reports	2,534	2,534	0
County retirement	101,391	101,391	0
Unemployment	10,000	5,658	4,342
Group insurance	346,811	346,519	292
Payroll taxes	21,352	21,352	0
Blanket insurance	<u>107,200</u>	<u>107,196</u>	<u>4</u>
Total general government	<u>931,553</u>	<u>909,101</u>	<u>22,452</u>
Police Department:			
Regular salaries	348,173	348,169	4
Dispatcher	62,050	62,050	0
Expenses	36,990	36,990	0
Expenses encumbered from 92	153	153	0
Police cruisers/repair	<u>724</u>	<u>0</u>	<u>724</u>
Total police department	<u>448,090</u>	<u>447,362</u>	<u>728</u>
Fire department:			
Salaries	16,601	16,593	8
Expenses	13,980	12,493	1,487
Expenses encumbered from 92	310	310	0
Equipment	4,905	2,383	2,522
Fire transportation	1,545	1,545	0
Fire Station Study Comm.	4,000	50	3,950
Ambulance	15,024	15,024	0
Ambulance encumbered from 92	<u>6</u>	<u>1,213</u>	<u>(1,207)</u>
Total fire & ambulance	<u>56,371</u>	<u>49,611</u>	<u>6,760</u>
Inspectors:			
Building dept. clerical	13,852	13,852	0
Building dept. fees	14,150	14,150	0
Building dept. expenses	1,775	1,769	6
Civil defense salary	175	175	0
Civil defense expense	200	91	109
Tree warden salary	100	100	0
Tree warden expense	4,000	3,600	400
Inspect. pest control	<u>600</u>	<u>0</u>	<u>600</u>
Total inspectors	<u>34,852</u>	<u>33,737</u>	<u>1,115</u>

	Budget	Actual	Variance Favorable (Unfavorable)
Highways:			
Salaries & Overtime	206,557	206,079	478
Expenses	20,600	20,600	0
Machinery maintenance	34,500	31,639	2,861
Local road improvements	40,000	39,118	882
Sidewalk repair	8,000	7,963	37
Highway railings	1,030	822	208
Highway bridges	1,030	1,015	15
Highway oilings	30,900	30,899	1
Highway loader	19,686	19,686	0
Snow removal	40,000	39,969	31
Street lighting	32,700	32,489	211
Total highways	<u>435,003</u>	<u>430,279</u>	<u>4,724</u>
Landfill:			
Landfill maintenance	3,500	515	2,985
Monitor wells	8,200	7,044	1,156
Total landfill	<u>11,700</u>	<u>7,559</u>	<u>4,141</u>
Transfer station:			
Salaries	10,375	10,372	3
Expense	2,077	1,691	386
Expense encumbered from 92	19	19	0
Total transfer station	<u>12,471</u>	<u>12,082</u>	<u>389</u>
Cemetery:			
Douglas Center cemetery	700	700	0
South Douglas cemetery	300	300	0
Pine Grove cemetery	400	346	54
Total cemetery	<u>1,400</u>	<u>1,346</u>	<u>54</u>
Health, sanitation & inspection:			
Health consultant	5,400	5,400	0
Board of health clerk	14,360	14,360	0
Meat/Animal salary	300	300	0
Meat/Animal expense	100	99	1
Sanitation fees	1,000	195	805
Expenses encumbered from 92	1,820	2,000	(180)
Board of health expense	5,000	3,786	1,214
Nurses salary	17,568	17,568	0
Expenses encumbered from 92	329	329	0

	Budget	Actual	Variance Favorable (Unfavorable)
Solid waste committee expense	<u>0</u>	<u>0</u>	<u>0</u>
Total health sanitation & inspection	<u>45,877</u>	<u>44,037</u>	<u>1,840</u>
Council on aging:			
Expenses	13,000	12,995	5
Expenses encumbered from 92	<u>284</u>	<u>284</u>	<u>0</u>
Total council on aging	<u>13,284</u>	<u>13,279</u>	<u>5</u>
Veterans:			
Director salary	2,644	2,644	0
Vet's dept. expense	368	0	368
Veterans benefits	3,000	2,219	781
Expenses encumbered from 92	<u>52</u>	<u>52</u>	<u>0</u>
Total veterans	<u>6,064</u>	<u>4,915</u>	<u>1,149</u>
Library:			
Salaries	39,325	39,325	0
Expenses	14,690	14,686	4
Expenses encumbered from 92	<u>695</u>	<u>695</u>	<u>0</u>
Total library	<u>54,710</u>	<u>54,706</u>	<u>4</u>
Culture & recreation:			
Recreation expense	13,029	12,982	47
Historical Commission	1,100	0	1,100
Memorial Day	<u>1,500</u>	<u>1,500</u>	<u>0</u>
Total culture & recreation	<u>15,629</u>	<u>14,482</u>	<u>1,147</u>
Education	2,934,888	2,935,123	(235)
Debt service	<u>1,287,027</u>	<u>1,225,100</u>	<u>61,927</u>
Total appropriations	<u><u>6,288,919</u></u>	<u><u>6,182,719</u></u>	<u><u>106,200</u></u>

**TOWN OF DOUGLAS
BALANCE SHEET
ENTERPRISE FUND
JUNE 30, 1993**

Assets and Other Debits	June 30, 1993
Cash:	
Unrestricted checking	215,696
Water/Sewer Charges Receivable:	
Water User Charges	42,875
Sewer User Charges	31,208
Water Special Charges	<u>1,435</u>
Total User Charges Receivable	<u>75,518</u>
Water Liens Added to Tax	396
Sewer Assessments Apportioned Not Yet Due	<u>102,325</u>
Assessments:	
Sewer Assessments Added to Tax	4,651
Committed Interest Added to Tax	<u>2,133</u>
	<u>6,784</u>
Total Receivables	<u>185,023</u>
Total Assets and Other Debits	<u><u>400,719</u></u>
Liabilities and Other Credits	
Accounts Payable	10,148
Due to Special Revenue Fund	42,963
Deferred Revenue	<u>185,023</u>
Total Liabilities	<u>238,134</u>
Fund equity:	
Unreserved Fund Balance	<u>162,585</u>
Total Liabilities and Fund Balance	<u><u>400,719</u></u>

TOWN OF DOUGLAS
STATEMENT OF REVENUE AND EXPENDITURES
ENTERPRISE FUND
YEAR ENDED JUNE 30, 1993

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
User Charges:			
Water	153,000	179,252	26,252
Sewer	75,000	106,478	31,478
Liens:			
Water		1,560	1,560
Sewer		1,848	1,848
Water Special Charges		22,098	22,098
Water/Sewer Permits		150	150
Assessments:			
Betterments Added to Taxes		17,244	17,244
Committed Int. on Betterments		6,349	6,349
Betterment Payoffs Restricted		42,963	42,963
Water System Development		47,468	47,468
Interest on late payments	<u>984</u>	<u>2,213</u>	<u>1,229</u>
Total revenue	<u>228,984</u>	<u>427,623</u>	<u>198,639</u>
Expenditures:			
Appropriations:			
Salaries	102,284	98,332	3,952
Expenses	<u>126,700</u>	<u>123,743</u>	<u>2,957</u>
Total appropriations	<u>228,984</u>	<u>222,075</u>	<u>6,909</u>
Other expenditures:			
Transfer of restricted revenue	<u>0</u>	<u>42,963</u>	<u>(42,963)</u>
Total expenditures	228,984	265,038	(36,054)
Excess revenue and other financing sources over expenditures	<u>0</u>	<u>162,585</u>	<u>234,693</u>

**REPORT OF THE
POLICE DEPARTMENT
JANUARY 1 TO DECEMBER 31, 1993**

Dear Sirs:

I respectfully submit the 1993 annual Police Report:

CHIEF OF POLICE

John R. Koslak

SERGEANT

Glenn G. Gilbert

PATROLMEN

Gerald J. Beaupre
Patrick J. Kelly
Brett D. Fulone

Richard J. McLaughlin
David J. Brown
Ronald A. Fortier

RESERVE OFFICERS

Daniel J. DiNardo
Susan E. Forget
Mark Kaminski
Leonard M. Vassar
Edward Wrobel

Norman L. Forget
Jay M. Johnson
Patricia Koslak
Roger E. Martinsen
David Loos

Mark Dunleavy

SECRETARY

Patricia G. Brule

FULL TIME DISPATCHERS

Barbara L. Smith

Susan E. Forget

RESERVE DISPATCHERS

Richard Desrosiers
David Loos
John Moussette

Mark Dunleavy
Roger Messier
William Seaver

**DOUGLAS POLICE DEPARTMENT
OFFENSES COMMITTED BY MONTH
FOR CRIMES AGAINST ALL
FOR YEAR 1993**

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Totals
Traffic, Town By-Law Offe.	14	36	31	24	34	6	9	2	3	3	1	3	166
All Other Offenses	2	4	2	0	1	2	3	7	0	3	2	4	30
All Other Larceny	0	0	0	0	0	1	1	9	0	1	4	3	19
Burglary/Breaking and E	2	3	2	7	1	2	0	7	2	1	5	0	32
Destruction/Damage/Va	0	0	0	0	0	2	1	6	0	2	1	1	13
Driving Under The Influen.	2	2	2	2	1	3	3	1	1	2	1	1	21
Aggravated Assault	1	1	1	1	1	0	2	0	0	5	2	2	16
Drunkenness	0	0	0	0	0	0	3	3	2	0	0	1	9
Disorderly Conduct	0	0	0	0	0	3	1	2	1	0	0	1	8
Theft from Building	0	0	0	0	0	0	0	0	2	1	0	0	3
Drug/Narcotic Violation	0	0	0	0	0	1	0	0	0	1	1	0	3
Trespass of Real Property	0	0	0	0	0	1	1	0	1	0	0	0	3
Motor Vehicle Theft	0	1	1	4	0	0	0	0	1	1	1	0	9
Weapon Law Violations	0	0	0	1	0	0	0	1	0	0	0	0	2
Forcible Rape	0	0	0	0	0	0	0	0	0	0	1	0	1
Simple Assault	0	0	0	0	0	0	0	1	0	0	0	0	1
Arson	0	0	0	0	0	0	1	0	0	0	0	0	1
Totals	21	47	39	39	38	21	25	39	13	20	19	16	337

**DOUGLAS POLICE DEPARTMENT
PRIMARY ARRESTING OFFENSE BY MONTH
FOR YEAR 1993**

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Driving under the Influen	2	2	2	2	1	3	3	1	1	1	1	1
Drunkenness	0	0	0	0	0	0	3	3	2	0	0	1
All Other Offenses	2	5	2	0	2	1	0	2	0	1	2	2
Traffic, Town By-Law Offe.	0	0	0	0	0	1	2	1	0	2	0	1
Disorderly Conduct	0	0	0	0	0	1	1	1	1	0	0	0
Burglary/Breaking and E.	0	0	0	0	0	0	0	2	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	1	0	1
All Other Larceny	0	0	0	0	0	0	0	1	0	0	0	0
Trespass of Real Property	0	0	0	0	0	1	0	0	0	0	0	0
Weapon Law Violations	0	0	0	1	0	0	0	1	0	0	0	0
Destruction/Damage/Va	0	0	0	0	0	1	0	0	0	0	0	0
Totals:	4	7	4	3	3	8	9	12	4	5	3	6

Year Total 68

REPORT OF THE ZONING BOARD OF APPEALS

To: The Honorable Board of Selectmen
1993 Annual Report

A Zoning Board of Appeals is created under the provisions of M.G.L. Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to: 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under provisions of the law; 2) Grant variances from the terms of the Zoning Bylaw; and 3) grant Special Permits as provided by the Zoning Bylaw.

The Board decided five (5) cases in 1993.

NO.	CASE
268	Diane M.Forgit, Monroe St. Variance-granted
269	David Vecchione, Maple St. Variance-granted
270	Bruce & Carolann Myers, Southeast Main St. Variance-granted
271	Guaranteed Builders Inc. Davis St. Special Permit (Site Plan Review)-granted
272	Jane Bresnahan North St. Special Permit (Site Plan Review) — granted

Respectfully submitted,

L. Guy Bacon, Chairman
Arthur McGuinness
Paul Buma
Joseph Fitzpatrick
Thomas Bouckaert

REPORT OF THE BOARD OF HEALTH

The following is the 1993 activity report of the Douglas Board of Health:

Title 5 percolation tests performed	48
Permits issued to install new septic systems	45
Permits issued to repair septic systems	2
Total permits issued — 1/11/93 — 11/18/93	47
Title 5 variances forwarded to the DEP	2
Septic system construction inspections	46
Well installation applications	42
Certificates of Compliance issued	29
Inground swimming pool permits issued	4
Article X inspections — Food service and Retail Food (includes reinspections)	20
Article II — Housing inspections	18

All local bathing beach water continues to be tested for coliform on a bi-weekly basis during the summer months.

The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) different locations at Riedell Brook. All testing results are within the DEP standards. Results of these testings are kept on file at the Board of Health office and are also forwarded to the DEP in Worcester.

At the Annual Town Meeting held on May 15, 1993 the Town voted to increase the number of Board of Health members to five (5). Thomas Schwartz was appointed to fill an unexpired term. Catherina Ross was appointed to fill the seat vacated by Matthew Dietz whose term expired in 1993. Michelle Kelley and Cheryl Toomey were appointed to fill the two (2) new positions. These appointments were made on a staggered basis and will be appointed for full three-year terms at their expiration.

Board of health meetings are held on the first Monday of each month and are held in the Health Department office in the Municipal Building. All meetings are open to the general public.

The Board of Health Secretary is in the office during the following hours:

Monday, Wednesday, Friday	8:30 A.M. to 12:00 noon 1:00 P.M. to 3:30 P.M.
Tuesday	8:30 A.M. to 1:30 P.M.
Thursday	8:30 A.M. to 1:00 P.M.

In accordance with the Department of Environmental Protection's regulations, the Transfer Station continues to be inspected every other month. Reports are kept on file at the Board of Health office and are also forwarded to the DEP in Worcester. During 1993, 67,478 vehicles passed through the gates to utilize both the disposal site and the recycling area. Of this amount, 34,704 vehicles utilized the site on Saturdays. The Board of Health urges that, if at all possible, residents utilize the site on a Tuesday or Thursday to alleviate traffic problems on Saturdays. The Board understands that in some cases this is impossible, but asks the cooperation of those who can use the site during the week. There was 1,538.19 tons of trash collected and hauled off the premises from the compactors and 305.53 tons collected and hauled from the bulky containers.

The Transfer Station lost a dedicated and valued employee with the loss of Norman Therrien who passed away early in 1993. Norman had held the joint job of Transfer Station Operator since the site opened in 1987. His presence has been missed by the Board of Health, as well as, by the general public.

Respectfully submitted,

Thomas Schwartz, Chairman
Douglas Board of Health

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse, I am submitting my report for the year ending December 31, 1993.

NURSING VISITS

Anemia	62
Arthritis	98
Cancer	104
Cardiovascular Disease	269
Cerebrovascular Disease	55
Diabetes	75
Multiple Sclerosis	2
Emphysema	81
Injuries	24
COPD	149
CHF	35
Alzheimers Disease	20
Post Surgical	4
Other	<u>102</u>
TOTAL VISITS	1,080

A Flu Immunization Clinic was held on October 7, 1993 with a total of 275 doses given.

Free x-rays are no longer available unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available through the Board of Health Office.

A Social Security representative has office hours the second Wednesday of the month in Uxbridge on Centennial Court from 9:30 A.M. to 12:00 noon and the fourth Tuesday of each month in Whitinsville at the Old Police Station from 9:30 A.M. to 12:00 noon.

Surplus Food was distributed to eligible households on March 8, June 8, September 14 and December 16, 1993. Distribution is held in the Resource Room, 29 Depot St., Municipal Center.

Blood Pressure Clinics are held the first Monday of each month in the Municipal Center from 1:00 — 3:00 P.M. and at Riddlebrook Apartments, West Street on the third Monday of each month from 10:00 A.M. to 12:00 noon. These clinics are open to the public.

Respectfully submitted,

Patricia K. Koslak, R.N.
Board of Health Nurse

**REPORT OF THE
SIMON FAIRFIELD PUBLIC LIBRARY**

TRUSTEES

Sue S. Cave*
Lena Quinn*
Ramona Lachapelle
Elliott G. Chesebrough
David R. Manning*
Lillian Cencak*
William Wallis, Jr.*
Betty Holden
(*Life Members)

Chairperson
Vice Chairperson
Secretary
Treasurer
Auditor

HONORARY LIFE MEMBERS

Margaret S. Carrick
William Baron
Jack Sughrue

HOURS

Monday
Tuesday
Wednesday
Thursday
Friday
Saturday
(*Closed July and August)

1-5
1-8
10-5
1-5
Closed
10-1*

LIBRARY STAFF

Library Director
Children's Librarian
Library Assistant
Library Page
Custodian
Volunteers

Ann D. Carlsson
Janean Rawson
Maryellen Aubin
Karen Sherblum
Anthony Russo
Shirley Copp
Linda Girouard

CIRCULATION STATISTICS FOR 1993

Adult Nonfiction	2,057
Juvenile Nonfiction	2,713
Adult Fiction	4,028
Juvenile Fiction	9,198
Total Book	17,996
I.L.L.	205
Periodicals	1,198
Videos	1,211
Total Non Book	3,078

Total Circulation 21,074

4,566 Cardholders

The Simon Fairfield Public Library has enjoyed another successful year. A total of 316 people registered as new borrowers. Circulation on a daily basis continues to increase. Books, magazines, CD's, videos, LP records, I.L.L., Large Print, and audio cassettes are all available at no charge to our patrons. There is a community bulletin board, Polaroid cameras, tax forms, college catalogs, and a vertical file for patron use. As a member of the Central Massachusetts Library System, the library receives supplementary collections of books, audio and video cassettes and CD's and access to the telephone information service at Worcester Public Library. Persons with a Douglas Library Card may borrow materials at any other library within the regional system, including Worcester Public Library.

Children's programs and activities continue to be one of the priorities at the library. Six story hours a week for ages 2 through 10 were offered in the winter, spring, summer and fall. A special story telling program for ages 9-12 took place for 10 weeks. Young people learned story telling techniques and did 2 performances at the end of the program. Over 70 children, ages 3-14, registered for the summer reading program. Michael Glazer kicked off the summer with his program called "Home for a Hermit Crab". This was made possible by a grant from the Douglas Arts Council.

There were other programs and activities throughout the year for people of all ages. In March, Robert Cormier, noted author of such books as *The Chocolate War*, gave a lecture "on being a writer". This program was made possible by an Arts Lottery grant. A poetry reading by local poets was presented in the fall. At Octoberfest, there was pumpkin face painting and a magician show, sponsored by the Arts Council. At Christmas, the girl scouts sang Christmas carols at the library. There was a holiday open house, a Christmas tree ornament workshop, recipe swap and a visit from Santa. Free passes to the Worcester Art Museum and the Higgins Armory were available, thanks to a grant from the Douglas Arts Council.

The "FRIENDS" group was quite active this year, raising money to help the library whenever and wherever needed. Family movie nights with films such as "Homeward Bound, the Incredible Journey" and "Babar, the Elephant", were a big hit. Refreshments were sold to benefit the library with generous donations from Victory Market, McDonalds, XTRA Mart and BJ's. A plant sale was held in May with donations from the Pinewood Plant Shop and the Perrenial Peddler. The "FRIENDS" annual meeting was held in June. At Octoberfest, the "FRIENDS" initiated a membership drive to publicize their activities. In the fall, the Friends sponsored a craft exhibit and sale featuring local crafts people. A Silent Auction was held with donated crafts to raise money for the library. To date, the "FRIENDS" have donated a geo safari game to the library and several childrens music tapes. Their continued support and commitment to the library makes them an important asset to the community.

A grant from UNIBANK FOR SAVINGS enabled us to purchase a study carrel for use as a homework center, a public access typewriter and a cassette player with headphones. I received a \$5,000 competitive federal grant to purchase popular reference and nonfiction titles. An additional arts lottery grant was received to renew Higgins Armory Passes for another year. Elementary school classes visited the library for tours and lessons on how to find materials. The Junior girl Scouts read stories to younger children in order to earn a badge.

Plans are underway for continued and expanded childrens and adult programming, for future automation and handicap accessibility, for continued grant writing, and acquisition of a public access computer with funds from UNIBANK.

Respectfully Submitted,

Ann D. Carlsson, Library Director

REPORT OF THE ARTS COUNCIL

The Arts Council is pleased to report that awards for F'93 from the state council were made to: The Jr.-Sr. High School for an art exhibit, the elementary school for the Gerwick Puppets "Alladin and the Magic Lamp" at the conclusion of their Read-A-Thon, the public library for an origami workshop for grades 6-12 and a puppet show for the pre-schoolers, and a program to correlate with the summer reading program, "Set Sail on a Sea of Books" by Michael Glaser which would assist children in creating their own stories; also, to the public library four passes to the New England Science Center (each pass admits 6), a class in water color and one in architectural design at the Worcester Art Museum's summer school to Eric Malo, student in Art II, to the New England Brass Quartet for a concert at October Fest. Through the PASS Program we granted tickets to a performance of "Velveteen Rabbit" presented by Theatre Works USA to students in Grade 3. This corresponded to the same story in book form which the class is presently reading.

The council sponsored the Jr.-Sr. High Art Exhibit in April, an annual event, which was very successful. The cooperation from the staff at the school is appreciated. We wish to thank Cathy Peller who donated her artistic talent to promote publicity of the event, as well as the Home Economics' Classes for their refreshments and the Industrial Arts Class for staging. Best of Show in the boys class went to Craig McCallum and Julie Vaillancourt in the girls. A new feature this year was a classification for graduates, and Christina Palermo received the award in that section.

Governor Weld designated October as the month to recognize the arts in Massachusetts. At the elementary school, students displayed their art on the bulletin boards in the entry room and also along the corridors. Community wise, we held October Fest for a day on the green and had nearly 50 entries representing many types of crafts and art media. This festival provides an opportunity for the Town to join together in celebration of the arts. The St. Denis Folk Group, a vocal group with string accompaniment, entertained on the green and the school's marching band paraded on Main and Depot Streets and then played while in formation on Depot Street.

Respectfully submitted

Ann Dix. Chair
Linda Ballou, PASS
Bernie Bergstrom
John Crawford
Ed Phelps

REPORT OF THE CABLE ADVISORY COMMITTEE

United Video Cablevision was awarded the contract to supply the homes in Douglas with cable service. At present there are about 1250 subscribers. The Advisory Committee are appointed by the Selectmen according to State Law; and act as the liason for the population of Douglas and United Cablevision. We have a good relationship with United and have periodical meetings as needed. This year the Federal Government passed a law to make cable more uniform throughout the U.S.A. The Federal Communications Commission (FCC) govern all the cablevision stations with new rules and regulations.

Presently we are broadcasting from the Selectmen's Office at the Municipal Building where all the operations of Channel 18 originate. Starting this year all Selectmen's Meetings are televised live. High school basketball and baseball games are also produced as a live broadcast. Announcements of local interest are always welcome. All messages should be addressed to the Selectmen's Office at 29 Depot Street, Box 661. Please allow ample time for us to place your message (5 days). We invite the public to give us input regarding complaints and ways to improve our relationship with United Cablevision.

Respectfully submitted,

Edward Martinsen, Chairman
William Mahoney
David Lamontagne
David Wnukowski
Richard Preston
Brian Devlin
Curtis Martinsen

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 1993, as Treasurer of the Town of Douglas as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49 of the Massachusetts General Laws.

SCHEDULE OF TREASURER'S CASH

June 30, 1993

Interest Bearing Bank Accounts:

Fleet Bank	163,483.75
BayBank	81,458.34
Boston Safe Deposit and Trust	51,169.40
Flagship Bank	1,158,139.45
Shawmut Bank	25,723.17
State Street Bank	18,417.28
Unibank for Savings	<u>251,400.70</u>

Pooled Investments:

Massachusetts Municipal Depository	<u>47,020.87</u>
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Other:

Trust Fund Assets	<u>130,081.40</u>
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Total	<u><u>1,926,894.36</u></u>
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Name	On Hand July 1, 92	Interest Income	Transfer To Town	On Hand June 30, 93
Adeline Pierce				
Sanborn Library	179.18	4.30		183.48
Care of Graves of GAR Fund	829.29	19.92		849.21
Mary South Cemetery Lots Funds	259.67	6.23		265.90
Monument Fund-Sons Vets-Post No.123	122.65	2.95		125.60
Cemetery Perpetual Care Fund	6,280.10	389.42		6,669.52
Lucius J. Marsh Scholarship Fund	5,624.04	210.54	624.04	5,210.54
Stabilization Fund	40,022.51	308.82	38,129.00	2,202.33
Myron O Mowry School Fund	27,861.67	598.19		28,459.86

	ON HAND JULY 1, 92		ON HAND JUNE 30, 93
CONSERVATION FUND:	19,082.10		
Deposits		630.00	
Interest Income		467.61	
			20,179.71
LIBRARY:	13,759.12		
Deposits		29,553.17	
Interest Income		564.01	
Expenditures			1,855.43
			42,020.87
LAW ENFORCEMENT TRUST FUND:	2,046.19		
Drug Forfeiture			
Share		401.00	
Interest Income		50.34	
			2,497.53

TOWN OF DOUGLAS INDEBTEDNESS

Description	Rate	Maturity	Principal
\$144,000 Sewer Loan	5.00%	2002	50,000
\$483,000 Sewer Loan	5.00%	2005	194,000
\$200,000 Sewer Loan	5.00%	1997	40,000
\$7,800,000 School Project	6.15%	2001	3,600,000
\$1,315,000 Municipal Purpose	7.40%	2010	1,105,000
\$575,000 Police Station	5.625%	2113	546,250
\$870,000 Landfill/Sewer	6.25%	2002	775,000
			<u>6,310,250</u>

Respectfully submitted,

Sharon A. Brotherton, Treasurer

**TOWN OF DOUGLAS
EMPLOYEE EARNINGS 1993
INCLUDING OVERTIME**

SELECTMEN

Eben Chesebrough	\$725.00
Fran Knapik	300.00
Edward Martinsen	600.00
Robert Murphy	300.00
John Petraglia	300.00
Cynthia Raubens	325.00

ASSISTANT TO SELECTMEN

Christine Dahlsrom	15,730.89
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**SELECTMEN'S CLERICAL &
FINANCE COMMITTEE CLERICAL**

Maria Lajoie	12,245.64
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TOWN ACCOUNTANT

Louise Redding	24,766.50
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TOWN CLERK

BettyAnn McCallum	11,247.50
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TOWN CLERK'S CLERICAL

Eileen Damore	5,430.16
Monica Prunier	1,272.29

TOWN TREASURER

Sharon Brotherton	12,690.15
Linda Kogan	3,442.10
Leah Talbot	2,925.00

TOWN TREASURER'S CLERICAL

Pamela Carter	11,009.33
Hilary Macinnis	809.38
Anne-Marie Simokaitis	940.80

TAX COLLECTOR

Anne Burgess	16,848.46
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TAX COLLECTOR'S CLERICAL

Wendy Brule	236.33
Eileen Damore	4,434.12

Cheryl Ouillette	145.32
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ASSESSORS

Kevin Doyle	1,050.00
Jerome Jussaume	650.00
Mary Jane Moyer	6,171.59
Ida Ouillette	15,977.44
Irwin Smith	800.00

TOWN COUNSEL

Kopelman & Paige	29,541.36
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TOWN MODERATOR

Patricia Manning	100.00
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REGISTRARS

BettyAnn McCallum	100.00
Anne Resan	75.00
Albina Saster	75.00
Rosanna Windham	75.00

CONSTABLE

Theodore Cormier, Sr.	245.00
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TOWN HALL JANITOR

Daniel Chesley	7,024.82
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POLICE DEPARTMENT

John Koslak	40,067.95
Gerald Beaupre	31,272.76
David Brown	31,083.76
Daniel Dinardo	4,090.59
Patricia Dix	238.50
John Doherty, Jr.	656.00
Jonathan Emerick	130.50
Mary Emerick	137.16
Norman Forget	3,484.98
Ronald Fortier, Jr.	28,093.84
Brett Fulone	31,680.66
Glenn Gilbert	35,293.84
Jay Johnson	3,360.41

Mark Kaminski	16,779.96
Patrick Kelly	32,463.96
David Loos	14,072.40
Roger Martinsen	3,283.24
Richard McLaughlin, Jr.	31,560.22
Leonard Vassar	1,540.79
Edward Wrobel	684.79
Patricia Brule	22,086.00
(Inc. EMT Sec.)	

OVERTIME AND COURT TIME

Gerald Beaupre	1,368.32
David Brown	2,092.31
Daniel Dinardo	305.80
Ronald Fortier, Jr.	6,635.60
Brett Fulone	5,728.49
Glenn Gilbert	6,050.96
Mark Kaminski	2,208.49
Patrick Kelly	5,786.12
David Loos	2,954.96
Richard McLaughlin, Jr.	8,316.75

FIRE DEPARTMENT

Joseph Nedoroscik	5,502.67
David Ballard	600.28
John Bombara	600.28
Michael Cahill (Inc. Hwy)	2,383.70
Peter Campo	901.57
Daniel Dunleavy	628.28
Joseph A. Furno (Inc. Hwy)	1,543.48
Brian Josey	941.52
John Kelly	600.28
Dexter Perkins (Inc. Hwy)	5,585.96
Joseph Quintal, Jr.	883.58
Leon Sochia, 4th	737.80
Louis Paul Somers	600.28
James Tetreau	697.28

DISPATCHERS

Richard Desrosiers	7,620.85
Mark Dunleavy	8,101.80
Susan Forget	14,926.48
Roger Messier	1,272.72
Kevin Mulrenin	191.04

William Seaver	7,004.23
Barbara Smith	17,988.05

TREE WARDEN

Leon Mosczynski	100.00
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CIVIL DEFENSE

Ernest Marks, Jr.	175.00
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INSPECTOR OF ANIMALS

Richard Downs	300.00
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BUILDING INSPECTORS

William Carter, Sr.	4,300.00
Michael Kacmarcik	4,300.00
Hilda-Jane Lanpher	14,377.00
(Inc. Plan.)	

WIRING INSPECTORS

Wayne Hickey	325.00
Richard Wallis	3,250.00

PLUMBING INSPECTORS

Joseph Saster	2,500.00
Florendo Colonero	225.00

HEALTH DEPARTMENT

Patricia Koslak	17,870.28
Marleen Bacon	14,562.38
Clifford Ballou	5,400.00

TRANSFER STATION OPERATORS

Ernest Hippert	6,537.28
John Kocur	8,890.00
Oliva Luneau	4,294.46

E.M.T.'S

Donna Alexander	2,259.00
Rebecca Blair	983.00
Wendy Daigle (Inc. Sch. Sub.)	643.00
Lindsay Harbour	371.00
Ronald Harbour	399.00
Pauline Labrecque	1,752.00
Christine Lavallee	104.00

Mark McCluskey	255.00
Raymond Nadeau	1,434.00
James Tusino	241.00

DOG OFFICER

Cynthia Raubens	4,440.50
Bryant LaFlamme	386.00

HIGHWAY DEPARTMENT

Edward Therrien	40,068.34
Philip Brule (Inc.Fire)	37,404.61
Harold Buxton, Jr.	24,165.10
Peter Cosma (Inc. Fire)	26,533.51
Fred Crockett, Jr.(Inc. W/S)	1,696.47
Charles Dautrich	24,337.83
Edward Espanet	24,646.47
John J. Furno	325.14
Calvin Haire	754.56
John Hill	1,616.54
Kurt Johnson	1,824.00
Otis Johnson	251.52
Jeffrey King	5,956.14
Christopher Lamothe	6,602.25
Ernest Marks, Jr. (Inc. Fire)	25,879.69
Craig McCallum	1,506.16
Katherine Murphy	4,799.79
Scott Nadeau	1,464.01
Christopher Perkins	408.72
Jeffrey Perkins	644.52

VETERANS AGENT

Theodore Cormier, Sr.	2,644.00
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SCHOOL ADMINISTRATION

Concetta Verge	70,749.96
William Mahoney	52,144.00
Rose Ellis	46,609.32
Michael Masny	43,072.02
Douglas Brown	44,903.56
Kathy Brosnahan	8,974.80
Eleanor Brown	20,645.17
Shirley Downs	19,451.25
Sheila Giguere	23,905.71
Betty Yacino	6,789.14

FACULTY

Beverly Bachelder	39,865.43
Linda Baker	170.78
Alan Berthiaume	225.00
Paul Bolio	13,681.58
Nancy Borden	37,258.66
MaryDolores Brown	11,021.29
Jill Bush	742.50
George Byers	43,337.43
Cheryl Carlson	27,997.22
Denise Carraher	26,154.71
Sheryl Casey	8,585.64
Sue Cave	36,748.08
Charlene Cloutier	23,661.99
Marsha Coder	36,065.29
Alberta Collins (Inc. EMT)	42,076.43
Kevin Connors	36,628.57
Maria Creedon	36,616.42
Brien Cullen	36,616.42
Kelly Cummings	337.50
Laura Curley	368.00
Stephanie Dagenais	28,648.16
Paul D'Ambra	39,475.00
Gloria D'Andrea	630.00
Gretchen D'Andrea	25,021.07
Albert Denoncour	8,585.64
Marsha Dickinson	10,253.29
Scott Dixon	32,163.89
Renee Ducharme	8,945.50
Nancy Dupre	11,549.79
Gerald Elliott	29,995.99
Marlene Farley	24,234.07
Jacqueline Farrar	38,254.97
Sharon Ferro	9,607.86
Jean Fitzpatrick	36,616.42
Kim Forget	742.50
Linda Fraga	29,235.79
Joanne Gates	2,475.00
Kathleen Gauthier	27,175.14
Theresa George	8,545.35
Catherine Gilrein	19,487.22
Paul Gilrein	810.00
Robert Giustina	38,616.42
Evelyn Grovesteen	11,856.42

Beverly Mara	24,870.08	Bonnie O'Day	627.00
Monica Murphy	16,796.85	Louella Orphin	3,487.08
Alice Phillips	14,508.21	Rose Picard	1,734.14
Kimberly Pierce	11,485.61	Donna-Jean Squillaci	638.00

TITLE VI — (FEDERAL FUNDED)

Sharron Berg	29,219.79
Kimberly Canty	3,752.00
Linda Catusi	8,689.95
Paul Halacy	9,899.40
Linda Hopkinson	9,014.57
Gayle Hutnak	9,189.24
Karen Keith	30,864.14
Richard Nevalsky	5,942.01
Kerrie Richardson	392.00
Edward Sikonski	36,686.77
Glorialyn Stewart	8,710.05
Loretta Wall	8,691.50

MAINTENANCE

Ronald Anderson	21,751.82
Clifford Chesley, Jr.	22,917.28
Robert Dickerson	160.00
James Halacy	2,373.13
Paul Halacy	12,023.84
Willard Montville	1,745.12
Todd Smith	301.00
Thomas Valdivia	21,713.60
James Wilson, Jr.	21,533.72

CAFETERIA

Judith Manyak	19,721.66
Donna Barrett	3,189.04
Theresa Bolte	3,602.19
Sophie Bombara	3,742.77
Nancy Danahey	8,093.34
Frances Jolda	5,738.10
Catherine Jussaume	4,596.14
Janice Jussaume	11,107.20
Florence Lapan	2,869.16
Margaret Lapierre	7,301.61
Arlene Letourneau	115.50
Charlene Luukko	4,730.56

LIBRARY

Ann Carlsson	15,471.30
MaryEllen Aubin	9,012.64
Betty Holden	4,957.75
Janeen Rawson	10,661.37
Anthony Russo	3,153.12
Karen Sherblum	1,478.57
E.G. Chesebrough	150.00

WATER/SEWER DEPARTMENT

Joseph Saster	300.00
Edward Therrien	300.00
Robert Josey	300.00
Donald Gonynor	25,456.96
Anthony Gressak	28,557.88
William Lapan	7,614.00
Roger Manyak	5,278.50
Brian McGrath	2,256.00
Don Millette	1,512.00
Marcel Tremblay	26,390.00
William Wallis, Jr.	216.00

COUNCIL ON AGING

Raymond Cormier	577.50
Frances Jolda	257.38
Lorraine Manning	130.50
Alyre Richard	2,317.50
Robert Tremblay	134.30
Philomene Yacino	1,207.00

CEMETERY

Ronald B. Anderson	396.00
George Hughes	204.00
Charles McCallum	700.00

A list of casual employees earning less than one hundred dollars during 1993 is available in the treasurer's office.

REPORT OF THE MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas:

The agent charges himself with the amounts due the Demise.

4000	Southern Pacific RR 2-3/4, 8-1/2, 1996	3,340.00	3,340.00
3000	UniBank	3,000.00	3,000.00
5000	UniBank	5,000.00	5,000.00
4000	UniBank	4,000.00	4,000.00
5000	UniBank	5,000.00	5,000.00
10000	UniBank	10,000.00	10,000.00
Bank of Boston		916.11	916.11
UniBank 41536			<u>15,411.44</u>
			46,667.55
Income Reported Previously			<u>6,686.22</u>
			39,981.33
Income Due Town		12,478.90	
Permanent Value			27,502.43

The agent has received as follows:

UniBank		15,411.44
Bank of Boston		916.11
Southern Pacific RR		110.00
December 30 Dep. & Interest	267.50	
		252.18
		329.45
		396.55
		262.52
		<u>504.98</u>
		18,450.73

The agent has paid as follows:

Town of Douglas	1,300.00
William J. Wallis Salary	75.00
UniBank	30.00
	<u>17,035.73</u>

Book Value of Devise, December 1993

4000	Southern Pacific RR	3,340.00	3,340.00
3000	UniBank	3,000.00	3,000.00
5000	UniBank	5,000.00	5,000.00
4000	UniBank	4,000.00	4,000.00
5000	UniBank	5,000.00	5,000.00
10000	UniBank	10,000.00	10,000.00
	Interest C-D's		1,508.20
	Bank of Boston		1,111.11
	UniBank Savings		<u>14,896.24</u>
			47,855.55
	Reported Previously		<u>-6,686.22</u>
			41,169.33
	Income		13,666.90
	Permanent Value		27,502.43

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission had been busy with numerous wetland evaluations.

We seem to be putting in more miles and more time due to the increased concern over Wetland Restrictions. The proposed landfill on Rt. 16 is still on ongoing contingency.

Board Members:

Chairman	Richard Downs
Treasurer	Marylynne Dube
Secretary	Cynthia DiNardo
	Leon Mosczynski
	Linda Millette
	Deborah Berthiaume
	Dwight Bristowe

REPORT OF THE HOUSING AUTHORITY

TO: Honorable Board of Selectmen
1993 Annual Report

The Housing Authority did not hold any special meetings during 1993.

The EOCD complained to the Authority that no state-appointed member was on the Authority, as required by law. The Town had been continually electing five (5) members instead of four (4). To correct this, Arthur McGuinness submitted a letter of resignation to the Town Clerk and sent a letter to Mary Padula to have the Governor appoint him as the state member. As of this time, no word has come from the state.

Respectfully submitted,

Greg Hippert, Chairman
Peter LaChapelle
Andrea Maile
Vincent O'Connell

REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Highway Department for the year ending December 31, 1993.

Under Chapter 90 the following streets were resurfaced; Grove St., Maple St., Monroe St., Cedar St., Yew St., Wallis St., S.E. Main St., High St., Riedell St., N.W. Main St., S.W. Main St.

General Highway

All gravel roads were graded; brush along roadsides maintained by cutting; old street signs replaced where needed; catch basins cleaned; water courses cleaned; streets swept; Town Common and public squares maintained; transportation of food from Lincoln RI to the Municipal Center and Schools provided.

Approximately 300 tons of cold patch were applied to our roads during the year.

Railings

Railings painted, guard posts replaced and painted as needed.

Bridges

Guard rails repaired and painted, planks replaced where needed.

Sidewalks

Sections of sidewalk on Main St. were repaired and replaced this year.

Snow Removal

This money was used to salt, sand, and plow the streets and sidewalks in the Town.

Local Road Improvement

This money was used to gravel various roads, cut brush and to paint traffic lines and crosswalks.

Machinery Maintenance

This money was used to maintain and repair the Department's machinery and vehicles.

Respectfully Submitted,

Edward A. Therrien
Highway Superintendent

REPORT OF THE RECYCLING COMMITTEE

The Recycling Committee hereby submits the following report to the Board of Selectmen:

In 1993, the Recycling Committee:

- Sponsored a roadside cleanup and tire day.
- Informed townspeople of the state laws regulating the materials allowed in the waste stream.
- Met with the Northbridge Recycling Committee to discuss their recycling operation.
- Sold home composting bins at a low cost to residents in order to reduce the amount of organic materials in the waste stream.
- Wrote and distributed an educational newsletter.
- Surveyed townspeople on their recycling and composting habits.
- Applied for and received free recycling and composting materials from the Commonwealth.

In 1994, we hope to sponsor another roadside cleanup and tire day, distribute educational material to all residents, and continue to provide home composting bins and related information.

We would like to thank the people who volunteer to work at the transfer station and who participate in the roadside cleanup. Individuals who would like to volunteer should contact the Board of Health.

Respectfully submitted,

Lori Martin, Chairperson
Mary Sughrue-Yacino, Secretary
Garry Carter
Paul Chilton
Sandi Smith

REPORT OF THE FIRE DEPARTMENT

I hereby submit the annual report of the Douglas Fire Department for the year ending 1993:

BOARD OF ENGINEERS

CHIEF

Joseph S. Nedoroscik

DEPUTY CHIEF

Philip A. Brule

1ST ENGINEER

Michael E. Cahill

2ND ENGINEER

Leon T. Sochia, IV

3RD ENGINEER

Joseph H. Quintal

FIRE FIGHTERS

David Ballard

Peter Campo

Daniel Dunleavy

Donald Gonynor

John Kelly

Dexter Perkins

John Bombara

Peter Cosma

Joseph Furno

Brian Josey

Ernest Marks

Louis Somers

James Tetreau

During the year a total of 67 calls were answered by the Department.

941 burning permits were issued. Burning season is from January 15 to May 1st. Burning permits are issued for the purpose of burning brush. You must call the Fire Department to obtain a permit. Cannot start until 10:00 AM and the fire must be out by 4:00 PM. Violation of these rules can result in a fine.

FOREST FIRE REPORT

The department answered 17 calls for brush fires.

MONEY COLLECTED AND TURNED INTO TREASURER'S OFFICE

Oil Burner Permits	390.00
Smoke Detectors	1,480.00
Bottle Gas	5.00
Black Powder	65.00
Tank Removal	40.00
Blasting Permits	100.00
Gas Permits	50.00
TOTAL	\$2,130.00

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau(Coordinator)
Alberta Collins
James Tusino
Ronald Harbour
Donna Alexander
Mark McCluskey

Raymond Nadeau
James Tetreau
Rebecca Blair
Lindsay Harbour
Pauline Lebrecque
Debra Perkins

AMBULANCE BILLING CLERK

Patricia Brule

Thank you to all these dedicated people who are here for the Town of Douglas to serve the people in the community.

Respectfully submitted,

Joseph S. Nedoroscik
Fire Chief
Forest Fire Warden

REPORT OF THE ANIMAL CONTROL OFFICER

1992 was one of positive action. The 1991 by-laws were implemented and Bryant Laflamme came on board.

1993 holds even more promise with the anticipated cooperative working relationship among the Animal Control Officer, Board of Health and the Police Department in daily activities, but more important, a comprehensive rabies control plan for the town.

Rabies is now an epidemic in Douglas. It has affected Wildlife and Domestic, cats and dogs as well. Education is our best defense against the spread of rabies. Inoculate your pets now and keep dogs confined to your property or either run or kennel.

Currently we are working on a Humane Educational Program to be presented to the school board in the fall of 1994. We are hopeful that it will be approved and incorporated into the curriculum for the 1995 school year.

It is our firm belief that owning an animal should be a pleasure and we as a town can achieve this through:

- Education
- Public empowerment (Notifying the ACO/Board of complaints and concerns as well as suggestions)
- Enforcement of state and local laws

Our thanks to the MSPCA, Douglas Police, Police Department, Board of Health, Town Clerk, Teakwood Kennels, Cable Network Channel 18 and all the citizens of Douglas for their continued support and involvement in our efforts.

Respectfully submitted,

Cynthia E. Raubens
Animal Control Officer
& the Dog Control Board

STATISTICAL REPORTS

1993

Salary			4,247.30
Supplies			1,628.89
Telephone			169.17
Teakwood Kennel			1,330.00
BVVH			810.00
Mileage	1,637	@.22	\$360.14
Dogs Picked Up			70
Dogs returned to owners			39
Unclaimed			18

REPORT OF THE ANIMAL INSPECTOR

To the Board of Selectmen:

The Animal Inspector's job has greatly increased this past year due in part to the rabies epidemic. This has increased our mileage as we must answer all calls of dead or strange acting animals.

Dog bite cases were down this year. I believe it's due largely to the Dog Control Board's work.

Animal inspection went very well with only two minor difficulties with housing.

Horse numbers were down again this year. Cattle, especially beef, were up as were sheep.

I inspected the following:

102	Horses, ponies
115	Cattle
26	Sheep
3	Goats
6	Pigs
65	Poultry

All animals appear to be in good health.

Respectfully Submitted,

Richard A. Downs
Animal Inspector

REPORT OF THE WATER-WASTEWATER TREATMENT FACILITY

The following is a report of the Water/Wastewater Division for the calendar year 1993.

The Division earned \$272,758.26 in user fees. Other monies earned by the division, Water and Sewer Liens \$3,407.59, Water System Development fees and Water Repair Account \$155,313.13. for a total of \$431,478.98.

Water Division

Department received letter of Recognition from DEP for distinguished performance and achievement. Project of installing new well off of Glenn St. has begun and it is expected that sometime in the fall to be on line. The Water Division pumped a total of 91,729,800 gallons in 1993.

Projects completed this past year include all pump stations were painted inside and out. A new roof was installed on the Turbine Station, New 8" valves were installed on Main St., Depot St., and Railroad Ave. Lead and Copper testing of system was completed. Lead concentrations were non-detected in 15 of the 20 samples and the 90th percentile level for the system was .003 mg/l, Maximum allowed is .015 mg/l. Maximum allowed is .015 mg/l. Copper testing did exceed allowable levels and we have raised the PH level to keep concentrations down. Hydrants were flushed and painted.

Meters Tested and checked	20
Meters Replaced	11
Meters Repaired	4
Gate Valves Repaired	1
New Services	24
Leaks Repaired	17
Service Calls	16
Frozen Services	3
Hydrants Repaired	3
Shut-offs and Gate Boxes Repaired	5
Backflow Devices Inspected	20

Wastewater Division

The Treatment Plant treated 57,340,000 gallons of wastewater at 86% efficiency. 343,500 gallons of sludge was removed. The following are some of the improvements made to the facility in 1993:

- Replaced one Ras pump. Both have now been replaced.
- Repaired Air Headers in Digester
- Purchased 4" Trash Pump
- Purchased new Laboratory oven.
- Installed Backflow Preventer and flow indicators to seal water lines for ras pumps.
- Leu Associates and Beta Engineering hired to engineer aeration upgrade, odor control and collection system remediation.
- Contracted New England Treatment Co. for sludge removal.
- Repaired electrical system and replaced blower motor due to lightning strike

REPORT OF THE BUILDING INSPECTOR

I herewith submit the annual report of the Douglas Building Department.

Building Inspector	William A. Carter, Sr.
Alternate Building Inspector	Michael J. Kacmarcik, Jr.
Wiring Inspector	Richard Wallis
Alternate Wiring Inspector	Wayne Hickey
Plumbing and Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January 1 through December 31, 1993.

Single Family Houses	48
Duplex Houses	0
Apartment Houses	0
Condominiums	0
Electrical Permits	127
Plumbing Permits	55
Gas Permits	5
Barns	4
Garages	10
Additions/Alterations	56
Swimming Pools	12
Miscellaneous Buildings	10
Stoves/Chimneys	20
Signs	1
Demolish	3

Revenue collected from the Building Department fees was \$31,607.25. This was submitted to the Town Treasurer for the Town of Douglas general fund.

The Building Department office hours are Monday, 8:30 a.m.-4:00 p.m.; Tuesday, 8:30 a.m.-3:00 p.m. and 6:00-8:00 p.m.; Wednesday, 1:00-4:00 p.m.; Thursday and Friday, 8:30 a.m.-3:00 p.m.

Respectfully submitted,

William A. Carter, Sr.
Building Inspector

REPORT OF THE PLANNING BOARD

I hereby submit to the Board of Selectmen and to the Town of Douglas this report of the Planning Board for calendar year 1993.

At our reorganizational meeting, held after Town elections, Richard E. Preston was elected Chairman; Ronald Scott, Recording Secretary; Louis Jussaume, Delegate to Central Massachusetts Regional Planning Commission; Charles Church, Treasurer; and Christine Anderson, Communication Coordinator.

The Board welcomed our newly elected member, Ronald Scott, and were disappointed upon receiving the resignation of John Morowski. Mr. Morowski's opinion was respected among Board members and his contribution will be missed.

This year the Board has processed 24 "81-P" or "form A" applications. These applications are for lot line changes that meet minimum zoning requirements for new lots, or changes in existing lots. If these applications did not meet minimum zoning requirements, they would come under subdivision control, or be referred to the Zoning Board of Appeals for a variance.

Several subdivision developments were addressed during calendar year '93. Eagle View, a condominium development on Franklin Street, has progressed on their construction of Phase II, which will consist of 59-2 bedroom detached units. This new design of phase II is a reduction in the number of units previously proposed, 78, and incorporates a new type of condominium living not previously available in Douglas. Colonial Estates II, a subdivision of 41 lots off North Street, has been purchased by Kentco Development, Inc., with intentions of building single family homes. Brookside Estates, a subdivision of 14 lots off Railroad Avenue and Depot Street, has been purchased by J. A. Taylor Construction Co., Inc., also with the intention of building single family homes.

The Planning Board is looking forward to the proper development and completion of these two projects, as they have been sitting idle for several years.

The study or Master Plan, which will guide the Town in its future land use and which the Planning Board is charged to compile, may receive a boost. A graduate class from the University of Massachusetts in Amherst will be using Douglas in their study of Town Planning. This will be beneficial to the Town in the maps and data that will be generated in their study and will help the Planning board complete its responsibility of producing a Town Master Plan.

Respectfully submitted,

Richard E. Preston, Chairman
Christine Anderson
Louis Jussaume

Richard R. Downs
Charles L. Church
Ronald Scott

REPORT OF THE DOUGLAS HISTORIC COMMISSION

The Commission has received from a local historical consultant the final rough draft of a report regarding Douglas's two (2) eligible National Historic overlay areas. The goal of the Commission is to make a final submission to Mass. Historic Commission by the end of the Summer. The Commission has been participating with the Planning Board's subcommittee on Cultural & Historical areas and with graduate students from U Mass. who are working on academic planning strategies.

Respectfully submitted,

David Kmetz, Secretary
John Petraglia, Chairman
William Carter, Sr.
Richard Preston
Ann Dix
Jean Peterson

REPORT OF THE VETERANS' SERVICES DEPARTMENT

I hereby submit the annual report of the Veterans' Services Department for 1993.

1993 continued to find many Veterans unemployed and in need of some financial assistance. Nine individuals requested and we were able to help three of them with benefits totaling \$4,090.80.

I received numerous calls and/or visits from veterans with problems or questions pertaining to Veterans affairs. What I couldn't help them with, I was able to direct them to the proper source. I assisted elderly veterans in filling out the forms necessary to continue receiving veterans' pensions.

I also attended the quarterly Veterans's meetings in Worcester which are used to keep the agents advised on the latest developments in Veterans Services.

Respectfully submitted,

Theodore J. Cormier, Sr.
Veterans Agent

DOUGLAS PUBLIC SCHOOLS ANNUAL REPORT OF THE SUPERINTENDENT FOR 1993

I am pleased to submit what I perceive to be a positive, hopeful and factual 1993 Annual Report on the state of the Douglas Public Schools.

With the passage of the Education Reform Act on June 18, 1993 a number of very positive changes took place in schools across the Commonwealth.

Education Reform not only demands staff and student accountability, high academic standards and improved professional development for existing personnel; but provides significant state funding in order to achieve such.

The intent of the Education Reform Act is to provide equal educational opportunities to children all over the state of Massachusetts regardless of the economic status of the community in which they reside. Over the next seven years the State hopes to accomplish the goal of providing as equal an education as possible to all students in the Commonwealth.

As a part of the new law each community must provide a certain level and amount of money for its schools. The amount of money to be spent on schools in each community is mandated by the state. That dollar figure calculated is based on an elaborate formula which takes into account such factors as ability to generate revenues, town growth and per capita income. The net school spending minimum contribution of each city or town varies from community to community.

The state then provides considerable state aid to cities and towns in order to allow the communities to meet their mandated net school spending. In meeting net school spending in Douglas the town was required to contribute no more money in school year 1993-94 for education than it contributed in school year 1992-93. The state in turn earmarked an additional \$396,000 dollars for education in Douglas for school year 1993-94.

The considerable increase in state funds for education allowed the Douglas Public Schools to maintain appropriate and educationally sound class size. It allowed the schools to continue the fine academic programs now in place with increased co and extra curricular activities for all students.

Choral music was added to the Middle School/High School program. Technology is being addressed at all grades through the acquisition of computer hardware and software and through student and staff training.

The position of school adjustment counselor has been reinstated at the elementary level, and guidance services were expanded at the Middle School/High School. Science, math and foreign language options for Middle School/High School students have also been increased.

In any community when financial times are tough it is difficult to come to grips with increased spending in one town department while other town departments are experiencing under funding, under staffing and cuts.

It is important to understand that schools in our community are receiving additional state aid this year. This earmarked state aid must by law be spent on education and in the schools. Failure to spend the earmarked state aid on the schools or failure to meet the mandated net school spending will result in serious financial penalties to the community. It is also important to note that by virtue of the State formula, schools in Douglas are not costing the taxpayers of Douglas any more money than the previous year. As a matter of fact, through the implementation of a waiver process, the Town of Douglas received some of the extra State aid originally earmarked for the schools.

The increased funding for education in Douglas and the programs that have emerged as a result of that funding has made the Douglas School System not only highly competitive with other school systems in the Blackstone Valley but a leader and a model in many program areas in our region.

Douglas standardized test scores continue to rise as have those of the MEAP (Massachusetts Educational Assessment Program).

While the schools are thrilled to be the recipient of additional and new state aid for education the school department is well aware of the financial plight of the town and is attempting to aid the community in any fashion possible. An example of such attempts in school year 1992-93 was the return of approximately \$80,000 to the General Fund through grant payment of health insurance costs, return of receipts from a school revolving account costs, return of receipts from a school revolving account and return of School Choice receipts. In addition, in October of 1993 the Douglas School Committee returned additional choice receipts of approximately \$37,000 more to the Town.

Also being pursued by the School Department is reimbursement from Medicaid for services to students of special education (Massachusetts Municipal Medicaid Program). In school year 1993-94 the Douglas School Committee voted to contribute 80% of total reimbursement generated through this program to the Town (General Fund).

Parents and community continue to support the schools and work closely with the administration to focus on the vision of education for the children of Douglas in the quest for excellence. Groups such as the P.T.O., the two newly formed School Councils (a component of the Education Reform Mandate) and the Pride Committee have joined with the staff and administration to make the Douglas school experience as beneficial and positive as any school experience can be.

It is the intent of the School Department and School Committee to cooperate and work closely with all components of Town Government and all groups related to the school and community. Together the school committee, staff, administration, parents, community members and town officials striving for excellence in education in Douglas we will make it work.

ANNUAL REPORT OF THE PRINCIPAL FOR 1993 DOUGLAS ELEMENTARY SCHOOL

On June 18, 1993, the Massachusetts legislature passed the Education Reform Bill. This far-reaching legislation sought to bring equity of educational opportunities to all students. Because of the commitment of the Town of Douglas to pass an educational override in 1992, the Elementary School has benefited from this legislation.

We have a School Council composed of the principal and representative members of the parents, the community and the teachers. This Council meets monthly and functions as an advisory board to the principal. The School Reform Legislation has mandated the formation of School Councils. Together, the members of the Council evaluate current educational practices at the Elementary School and make recommendations to promote excellence and innovation.

Our MULTIAGE class was introduced this year. This class consists of first and second graders together in a large area with two teachers. This classroom is based on the philosophy of Developmental Education. The Classroom is child-centered and children are given the opportunity to achieve success at their own level accommodating for developmental differences. Teachers facilitate children in active learning with hands-on materials. Research has stated that a MULTIAGE class develops positive self-esteem in children and improved attitudes toward school. We are delighted with the student and parent response to this class.

In the area of support services we have added a school adjustment counselor to our staff. The school adjustment counselor's role is to address the social/emotional needs of our students. She conducts "friendship" groups at all grade-levels. In addition to working with small groups she works with teachers and students in the classroom. They discuss playing at recess, how to make friends, how to handle bullies and how to resolve conflict. S.T.E.P. (Systematic Training for Effective Parenting) Parenting classes are also offered during the day and starting in April, we will be offering a parent workshop at night. As an outgrowth of this new programing, we are all learning together—student, teacher and parent.

One of the goals of School Reform is to promote TECHNOLOGY in schools across the Commonwealth. This past January, we hired a part-time computer teacher who is currently working with the staff and students. We have purchased new hardware and software for all grades and CD Roms for use in our library. Our TECHNOLOGY goals over the next two or three years is to have one or two computers functioning as teaching tools in each classroom and to purchase software that compliments our CURRICULUM.

STAYING AFTER SCHOOL (SAS) is an after-school enrichment program that is being piloted this Spring. This program was developed in response to parent requests for after-school activities. We are offering courses in Drama, Puppetry and introduction to French. These Classes meet once a week from 3:00 to 4:15, for approximately eight weeks and are taught by the teachers. We plan to expand the program and would like to include parents

and community members as teachers. We would like our Elementary School to provide before and after school opportunities and we encourage involvement by community members.

In the area of CURRICULUM, we continue to improve our math programing as it challenges our students to do more real-life problem solving that includes estimating, graphing, geometry and probability.

This year our Professional Development goal has been to focus on the assessment of our science curriculum. During release days the staff works together in grade level teams, evaluating our current science topics, and infusing each topic with the inquiry process. This process includes experimenting, data collecting, measuring and analysis. Children are encouraged to define science as a verb. Evaluating our Science Curriculum will continue through next year.

To promote active science, our fifth grade students participate in the annual INVENTION CONVENTION held in the gym in late spring. This convention culminates a fifth grade science unit on simple machines. Each child researches inventions and inventors. With guidance from their teachers and parents, students invent a machine that would be useful in contemporary society.

Our social studies multicultural unit took place in October. This school-wide project has become increasingly multidisciplinary and includes geography, history, traditions, language and foods from regions around the world. This year our gym instructor and music teacher collaborated on teaching our students' dances and songs from Japan, Africa, South America and the Middle East.

The staff continues to encourage the writing of poetry as part of language arts. We have a weekly Friday Poetry Corner where students read their original poems over the loudspeaker for all to enjoy. Two days a week our librarian conducts a Poetry Club during lunchtime for third graders. These students read, write and collect poems during their recess. They also use the computer to record them. This year a number of our students had their original poems published in the 1994 edition of THE ANTHOLOGY OF POETRY BY YOUNG AMERICANS.

Our PTO and the Douglas Arts Council continue to support cultural events here at the Elementary School. We have had a multicultural storyteller, a wonderful illustrator of children's books and very talented puppeteers visit our school for a day of enrichment that compliments our curriculum.

Communication between school and home continues to be high priority of the administration. The monthly Principal's Coffee invites parents to visit the school and learn about current programs, events and issues impacting our school. This year we piloted a Child Protection Program for students in grades two and four. This program sought to address

issues that affect our young children such as strangers and bullies. Parents were invited to preview it. We hope to offer this annually.

At the elementary school a monthly newsletter is sent home with each child entitled, IT'S ELEMENTARY. This is a wonderful way to inform our parents of "life at school". A system-wide newsletter, TIGER TRACKS, that encompasses news at the Middle School, High School and Elementary School reaches all families and is also available in locations around town.

The challenge of School Reform is to create a partnership among the schools, parents and the community for the purpose of investing in the future of our young children. This is a challenge we welcome, but we need your continued support. Together we can create a school where children are excited about learning, where parent participation is diligently encouraged and where educators are valued and appreciated for the job they do.

Respectfully submitted,

Rose Ellis
Principal

REPORT OF THE SCHOOL NURSE

I herewith submit the annual report as school nurse for the Douglas Public Schools.

The nurse investigates all accidents or injuries happening during school hours and renders medical attention to those requiring it. Follow-up recommendations are made to the principal of each school.

Postural screening exams and follow-up done on every student in grades five through nine, with the assistance of the physical education teachers.

A weekly fluoride rinse program is offered at the elementary school for all students who wish to participate. This year 90% of the total enrollment took part in this program.

Hearing and Vision screening was conducted for all students in grades one to five at the elementary level and grades six, eight and ten at the Middle and High School.

Home assessment visits were done on all children referred to Special Education Department under Chapter 766.

The school nurse is a vital member of the Student Assistance Team which meets weekly.

The school nurse continues to coordinate the free and reduce lunch program in both the Elementary and High School.

As part of a State mandated program through the Department of Public Health, students in grade one, three and ten, along with varsity athletes at the high school level are required to receive a physical examination. These physicals were done through a contract of services with Tri-River Health Center.

The school in conjunction with the town nurse, Patricia Koslak, held clinics for staff administering TB and Flu shots, as well as children immunizations update for Tetanus, measles, mumps and rubella vaccinations.

Respectfully Submitted,

Catherine Gilrein, R.N.
School Nurse

ANNUAL REPORT OF THE PRINCIPAL FOR 1993 DOUGLAS MIDDLE/SENIOR HIGH SCHOOL

It is my pleasure to submit the 1993 Annual Report for the Douglas Middle/Senior High School to the citizens and taxpayers of the Town of Douglas.

The year was filled with many innovative and creative changes implemented throughout the school, which led to continued positive growth and accomplishment. Increased funding, in the form of additional State aid, allowed for additional staff in Guidance, Choral Music, Spanish/English and Middle School Social Studies. Having met our desired staffing goals we held effective class size, developed High School Honor courses, added Chorus and Music courses, expanded Foreign Language opportunities and increased Guidance services. Our vision of a comprehensive curriculum which meets the needs and interests of all students is progressively becoming a reality.

With the signing of the Education Reform Act of 1993 on June 18, 1993 the State of Massachusetts took a giant stride in attempting to ensure an equitable and accountable education for all students throughout the Commonwealth. The concept of school based management, although not new to Douglas, has now been guaranteed with the creation of our School Council. Consisting of three parents, one student, a community member, two teachers and the Principal, the Council has begun the task of setting a course for our school for many years to come. While Education Reform has offered greater resources it also requires strict accountability that students' learning be verified and mastery of skills be certified for graduation.

Our approach throughout the years has been consistent with Reform and the achievement of our students has been closely monitored. The Class of 1993 saw over 80% of its numbers go on to college and the Class of 1994 appears on track to equal or surpass this standard. Following the November 1993 SAT testing for Seniors, we received cumulative results which showed a continued rise to a new average high of 917 as compared to a National and State average of approximately 900.

As always our band and athletic teams have continued to bring us enjoyment and pride throughout the year. Our Peer Leadership group has become a model for the State's "Words not Weapons" programs and many of our students brought recognition to themselves and the school such as Eric Malo whose creation "Flight" is currently hanging at the Capitol Building in Washington, D.C. Our two SADD Chapters (Middle School and High School) were acknowledged as amongst the "Best in the Country" when they were chosen as a National Runners-up in a contest of Alcohol Awareness Programs.

On behalf of the students and staff I would like to thank the Community for their continued support and stress that our goal is to provide the best education possible for all of our students. Personally I would like to thank the Superintendent of Schools, School Committee, School Council, parents, friends, and most importantly staff and students for the opportunity to work with you; together there is no limit to our potential.

Respectfully Submitted,

William G. Mahoney
Principal

REPORT OF THE ATHLETIC DEPARTMENT

Athletics at Douglas Middle High School experienced another year of growth, with the number of students participating raising to almost 1/2 of the student population. 1993-94 also saw the return of Junior Varsity Basketball and Softball, as well as X-Country.

Spring 1993

Softball and baseball teams experienced considerable growth with the addition of the junior varsity programs. All four teams were successful, with the Varsity boys team falling just 1 game short of District qualifying with a record of 10-8.

Fall 1993

Both boys and girls soccer teams were competitive in the Dual Valley this fall and are looking for good things from the young kids coming up from the junior varsity programs. Both boys and girls JV's had over 20 kids on their roster with coach Matt Kogan and Kathy Stevenson doing an excellent job of teaching fundamentals.

With the addition of X-Country we were again able to offer an alternative to those students not interested in team sports. The team ran their home meets at the Douglas State Forest, and Coach Kevin Connors developed a young team that was competitive in the Dual Valley.

Winter 93-94

Basketball season was another success with more student involvement than at any other time of the year. Middle school boys and girls teams under Paul Bolio and Michelle Ianiro were very successful with over 15 students on each roster. Middle school cheerleading under the direction of Monica Murphy supported the teams with over 15 girls participating.

The Varsity and Junior Varsity teams had lower numbers of students, but look forward to the young athletes coming up through the system. Coach Kevin Connors for the boys expects great things from a large group of returning veterans, while 1st year coach Marydolores Brown looks forward to building a winning program with the large number of girls in the program. Both teams were supported by a large group of cheerleaders under the direction of Judy Begley.

Booster Club

1993-1994 also saw the reformation of the Tiger Booster Club. The club is a group of Middle and High School parents and dedicated towns people who volunteer their time to help support Douglas Athletics through different activities, such as fund raising, field maintenance, concessions, and supervision. Anyone interested in joining can contact Athletic Director Scott Hersey.

Respectfully submitted,

Scott Hersey
Athletic Director

REPORT OF THE GUIDANCE DEPARTMENT

We hereby submit the annual report of the Guidance Department of the Douglas School System.

The Guidance Department entered the 1992-93 school year with one counselor for grades 6-12. The Senior class enrollment numbered 29 of which 89% will continue their education at two or four year colleges.

Required credit for graduation continues to be 104 credits. Sixty four credits of required core curriculum courses in the areas of English, Math, Science, Social Studies, Physical

Education and Health must be successfully completed by all students. The remainder of 56 credits comes from a diversified list of general and college elective offerings. The minimum passing grade remains at 65. This program of studies is designed to help students meet the requirement for four year and two year programs.

Minimum requirements for entrance into the four year state college system presently requires four years of College English, two years of the same foreign language, three years of College Math (Algebra I, II, and Geometry), two years of a laboratory Science, two years of Social Studies and a special group of electives including courses in the Computer Science and Social Science fields along with other college electives for a total of at least 16 units. We administer the Massachusetts Educational Assessment Test, the California Achievement Tests in grades 1 through 8, and in grades 8 and 10 every other year.

Sophomores, Juniors and Seniors are given encouragement and help in applying and taking the PSAT's in grades 10 and 11, and the SAT I's in grades 11 and 12. Students at all three of these grade levels are informed about, and encouraged to take the SAT II's (Achievement Tests) upon completion of a college course that is given in an area required by selective and more competitive institutions of higher education.

Students meet individually and in groups with the Guidance Department for adjustment, academic and vocational counseling throughout the year. Guidance with the addition of Mr. Meomartino in September of 1993 will continue to assist each student in determining a wise choice of his/her life's work in accordance with his/her abilities and desires.

Respectfully submitted,

D.A. Johnson, Guidance
Robert Meomartino, Guidance

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

The Department of Special Education, through the support of the School Committee and Administration, continues to provide a continuum of services that meets the individual needs of students and offers programs that include: Special needs integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, tutoring for home or hospital bound students and integrated support services for regular education classrooms. With this commitment to provide the highest quality of educational experience, in the least restrictive environment, this department continues to be successful in servicing all students within the Douglas Public Schools and as a consequence, realizes substantial savings for the community. This ability to provide quality services to special needs students within community based programs, is a direct result of both the level of professional skills and the dedication of staff and contin-

ued administrative support for these programs. Within this cooperative framework, both students and community benefit, as the Douglas Public Schools implements the state regulated mandate of providing an appropriate educational experience in the least restrictive environment.

The beginning of the school year brought two new staff members to the Special Education Department. One staff member was a replacement for an instructional aid who moved on; the other was a new instructional aid whose position is supported by a federal grant. In November two other staff members resigned to take other positions and replacement staff were hired. The Special Education Department of the Douglas Public Schools generates \$95,130 in state and federal grants which in turn supports seven staff positions. This department also has pursued participation in the Massachusetts Municipal Medicaid Project which has the potential of generating an additional revenue of \$40,000 that would go directly to the town.

The Little Bo P.E.E.P. Preschool continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free standing preschool operating under the jurisdiction of the Public School.

The federally funded alternative high school continues to provide a quality educational experience for students who are at risk for dropping out, or whose needs cannot appropriately be met in the traditional high school setting. The alternative high school program is beginning an evolution to include more involvement and cooperation with the regular high school and high school resource room programs. As part of this process and in response to the new education reform legislation, areas around vocational experience are being expanded to include community service learning and school-to-work transitions. These educational experiences will offer a new and valuable opportunity for high school students.

Beginning in July of 1993, along with my full time responsibilities as Director of Special Services, I was appointed Early Childhood Coordinator and am now responsible for the supervision and direction of six early childhood staff in both Preschool and Kindergarten Programs servicing a total of 135 children between the age of three and six years old. Finally, as has been the case in the previous five years, on behalf of the Special Education and now Early Childhood staff, I would like to extend my appreciation for the community's continued support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator

ANNUAL REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

For the Year Ended June 30, 1993

**Regional School District Committee
1992-93**

Matthew C. Krajewski		Blackstone
Charles Randor		Douglas
Everette A. Young		Hopedale
Dianne M. Paradis		Grafton
John V. Fernandes		Milford
Gerald M. Finn		Millville
Edward B. Postma		Northbridge
Jay P. Hanratty	— Chairman	Millbury
Casey S. Vandervalk	— Vice Chairman	Mendon
Jack T. Robarts	— Secretary	Uxbridge
Robert H. Snow	— Assistant Treasurer	Upton
E. Kevin Harvey		Bellingham
Kelton E. Johnson		Sutton

Anthony F. Rando	— Treasurer
David A. Rando	— Counsel
Margaret Asadoorian	— Recording Secretary
Eugene D. Picard	— Superintendent-Director

Regular Meetings were held on the third Thursday each month in the School Committee Room — 7:30 p.m. — Pleasant Street, Upton, MA.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT Upton, Massachusetts

The Blackstone Valley Vocational Regional School District's technical high school, located on Pleasant Street, Upton, Massachusetts provided specialized vocational-technical preparation and generalized academic studies for 180 school days, six hours/day, starting August 25, 1992 and concluding June 17, 1993.

Based on the Department of Education's official enrollment count (October 1, 1992), 472 males and 229 females comprised the day school enrollment for all students in grades nine (9), ten (10), eleven (11) and twelve (12).

As a specialized vocational-technical high school, students were engaged in a dual program of study throughout four years of preparation. Students participated in a structured and sequential curriculum which integrated an academic core of subjects (English, math, science, social studies, business selectives and vocational-technical theory) with one of fifteen vocational-technical specialities (Air Conditioning/Refrigeration, Auto Body, Auto Technology, Carpentry, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Information Processing, Machine Technology, Metal Fabrication, Painting/Decorating and Plumbing). The four-year educational delivery system focused on enhancing mastery of academic and occupational competences by each individual. Competencies mirror performance standards expected in the workplace as well as institutions offering post secondary studies.

The structured educational process consisted of two-week alternating cycles in which students attended two weeks of academic/theory classes — seven (7) periods/day — followed by two weeks of practical (“hands-on”) experience in a specially designed vocational-technical laboratory (shop). Students applied knowledge and refined competencies using modern techniques, procedures and methods to solve industrial problems and by working with state-of-the-art equipment and materials used in today’s technological workplace.

Students were instructed and guided by an exceptionally stable, experienced and professional faculty. Thirty-five (35) fully approved vocational-technical instructors; twenty-one (21) certified academic teachers; one (1) reading specialist; one (1) education media specialist; and three (3) counselors delivered daily education services. In addition, five (5) certified special education teachers served one hundred and sixty-five (165) students who were educated under the aegis of Individual Education Plans.

Other personnel needed to manage and sustain the district’s programs and facilities included: one (1) Superintendent-Director; one (1) Assistant-Director; three (3) Coordinators (Academic, Voc-Tech Programs and COOP Education); one (1) Director of Guidance; one (1) Supervisor of Special Education; one (1) school nurse; six (6) teacher aids; one (1) Financial Coordinator; two (2) business office specialists; one (1) Facilities Manager; six (6) full-time custodians and (1) school year matron; three (3) full-time secretaries; four (4) part-time clerks and one (1) certified school psychologist was contracted for the school year.

The school lunch program employed a manager and eleven (11) cafeteria/kitchen workers during the school year.

Seventeen (17) school bus routes were designed throughout the thirteen (13) towns to accommodate and assure that every attending student was provided with the means to attend school every day school was in session. Late buses were provided two afternoons a week for students who were detained for disciplinary reasons or were receiving extra-help.

The school district provided a variety of extra-curricular activities and experiences to enrich student growth and development. Approximately one hundred and thirty-five (135) students participated in competitive athletics. Teams were organized in accordance with MIAA guidelines. Teams sponsored by the school included: Track and Field, Cross-Country, boys and girls soccer, boys and girls varsity basketball, boys junior varsity, baseball, softball and cheerleading teams. Class officers were elected for the Sophomore, Junior and Senior classes. A Sophomore Class Ring Dance was held on December 4, 1992. The annual Junior-Senior Prom was held during Spring Vacation on April 20, 1993. Two major Red-Cross Blood Drives were held: October 9, 1992 and May 7, 1993 which resulted in the collection of approximately 191 pints of whole blood. Robert DeLuca an Auto Body trainee from the town of Douglas captured first place in the annual Public Speaking Competition sponsored by the Mendon Lions Club.

Among the various activities available, the one which seemed to generate widespread interest was the Vocational Industrial Clubs of America. The popularity of VICA stems from the competitions among students who showcase their vocational-technical skills and talents at prescribed levels such as at district, state and national contests. Forty-three (43) students competed in the district competition held in the month of April. Twenty-two (22) survived to enter competition at the state level. Six (6) students won distinguishing medals. They were: Gold for typing, Deborah Perkins (Upton); Bronze for Word Processing, Kathy Poplawski (E. Douglas). Gold and Silver for Automotive Service Technology, Christopher Lindquist (Grafton) and Derek Stienstra (E. Douglas) respectively; Bronze for Automotive Machine, Christian Barber (Uxbridge); Gold for Metal Fabrication, Jonathan LaRock (Sutton). By winning a gold medal in Automotive Service Technology, Christopher Lindquist was invited to the National VICA Competition held in Louisville, Kentucky. Again Christopher Lindquist had an outstanding showing winning a sixth place among fifty other competitors.

The vocational-technical school, in addition to providing a unique vocational-technical high school education for two hundred and twenty-nine (229) young women and four hundred and seventy-two (472) young men, also provided distinctive avocational and vocational-technical programs for adults.

The technical school provided its traditional continuing education programs during a fall semester (Sept., Oct., Nov., 1992) and a spring semester (Feb., Mar., April, 1993) on Tuesday and Wednesday evenings from 6:30 p.m. to 9:30 p.m. Most courses provided forty-eight (48) hours of instruction. Among courses offered were: Air Conditioning/Refrigeration, Auto Body, Computerized Numerical Control, Electrical, Electronics, Machine Technology, Carpentry, Welding, Graphic Arts, Lotus 1-2-3, Basic Personal Computer, WordPerfect, typing, computer maintenance, furniture refinishing, country crafts, wallpapering, Computer Aided Drafting, stress management. Two hundred and nine (209) men/women enrolled in the first semester; two hundred and thirty-two (232) were on board in the spring time. All courses were self-sustaining with individuals paying tuition for instruction.

Hundreds of students developed and refined their occupational competencies in programs directly associated with the region's citizens. As has been customary since the opening of school, students in Automotive Technology and Auto Body worked on and repaired vehicles provided by people from member towns. Students in Graphic Arts extended their training by working on projects requested by individuals and groups living in the Blackstone Valley. The Culinary Arts Program provided daily exposure to the restaurant business in its Three Seasons Dining Room and its bakery. Citizens from Worcester County and elsewhere were served from a diversified menu each day school was in session. The construction programs — carpentry, plumbing, electrical and painting/decorating — concluded an extensive renovation project started in 1991-92. The two year project doubled the service facilities of the Sutton Town Library housed in the basement of the Town Hall.

The nationally acclaimed ASSET Program, a post-secondary associate degree program, conducted in collaboration with the Ford Motor Co., Quinsigamond Community College and Blackstone Valley Tech served thirty-eight young technicians (1992-93) who were engaged in a highly sophisticated automotive technician training program. High school graduates matriculated with Q.C.C. and devoted two full years of study and hands-on training at Ford-Mercury dealerships throughout central and eastern Massachusetts and Rhode Island. Technical instruction was delivered by two highly qualified instructors at Valley Tech; academic instruction was provided at Q.C.C. and applied training was provided at dealer sites. All eighteen (18) young technicians who graduated May 21, 1993 were employed, as have been graduates of the four preceding classes of ASSET completers. Since its inception in 1988, the ASSET Program has generated tremendous interest throughout the nation and has served as a major component of the Ford Motor Company's international planning strategy.

The Vocational Technical High School senior class composed of forty-three (43) young women and ninety-eight (98) young men completed its Programs of Study with graduation on Saturday, May 22, 1993. Each graduate received a high school diploma and a certificate of vocational-technical competency. Ceremonies were held on the school's athletic field at eleven (11 AM). Class officers were: President, Robert DeLuca an Auto Body Technician from Douglas; Vice President, Karen Wilson a Culinary Arts Specialist from Bellingham; Secretary, Dawn Grenier a Graphic Arts Specialist from Sutton; Treasurer, Danielle Vanderlinden, an Information Processing Technician from Sutton. Class Advisors were Sandra Pratt, Dawn Haigis and Theodore Morin. Twenty-four percent (24%) of the graduates planned to pursue higher education — eleven (11) were enrolled in four-year colleges and twenty-one (21) were enrolled in two-year institutions. Approximately \$29,000 of scholarships and grants were distributed to deserving graduates.

Sixty-four (64) seniors participated in the highly successful COOPERATIVE Education Program. Those students had been recommended by their instructors because they exhibited specific occupational competencies required by employers. They successfully passed all their courses; their attendance and behavior records were excellent. COOP students were employed by companies who needed their expertise and could also extend their

training. Students who worked as employees were paid an hourly wage, protected with workman's compensation insurance and were evaluated regularly for quality of performance. They worked two weeks at the job site and returned to school for two weeks to attend academic classes. This alternating schedule coincided with the rest of the school's educational system. Over forty-three employers participated in this highly successful endeavor to blend school and the world of work.

Two major educational grants provided by federal and state auspices were used to improve educational programs. The Perkins Vocational Education grant (\$160,000) was utilized in several ways. Twenty-five teachers/instructors were subsidized to take three-credit courses to improve personal expertise in the use of computers for instruction and also to help teachers in the process of integrating academic and vocational-technical curriculum. Eight (8) vocational-technical departments each were allocated \$15,000 to acquire technical supplies and materials. All students considered to be members of Special Populations (minorities, academically handicapped, economically disadvantaged, English as a second language and non-traditional students) were fully assessed as required by the Perkins Grant requirements. A part time coordinator for Special Populations coordinated educational activities. The second grant underwritten by the Commonwealth provided \$69,900 (\$100/student x 699 students) to acquire equipment, supplies and curriculum materials for the development of a modern math/science program entitled Principles of Technology. The applied learning program is designed to integrate mathematical applications and physical science. Its purpose is to demystify physics/mathematics and to encourage students to participate actively in learning to use physics in the workplace. Principles of Technology has been field tested in the United States and Canada over the last eight years. Preparations and acquisitions conducted in 1992-93 will set the stage for implementation in 1993-94. Eighty students will participate in the newly developed integrated math/science program next year.

The school committee after several months of deliberation engaged Gale Associates to design plans and specifications for major renovations and repairs to the school building and school grounds. In April 1993, the committee approved borrowing of \$840,000 to: repair 60,000 ft of roof, discontinue the use of two 10,000 gallon underground oil storage tanks and their replacement with one 20,000 gallon underground tank, renovate/reconstitute the 25 year old all-weather running track, repave all of the school roads and parking surfaces and improve air quality standards in the metal fabrication, plumbing, graphic arts, building/grounds, drafting laboratories and the special needs office/conference facilities. Each of the thirteen member towns approved the multiple project prior to inauguration of the work scheduled to begin in mid-July 1993.

The superintendent-director informed the school committee in January 1993 of his intention to retire in February 1994. Plans were started to replace the superintendent-director who has been employed by the vocational regional school district since it opened in 1966.

The thirteen member school committee, the administrative personnel, the faculty and support staff express a genuine appreciation for the continuous and whole hearted support the regional vocational-technical system enjoys from the citizens and officials of the member towns. A special note of thanks is extended to hundreds of advisory committee members and cooperative employers who have been most generous in their on-going support of the school's endeavors in behalf of the students.

The results of the past year have been most satisfactory. All connected with the exceptional education resource center look ahead enthusiastically to making the Educational Reform Act attain its major end to fulfill the promises of improving vocational-technical education.

Respectfully,

Eugene D. Picard
Superintendent-Director

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Appendix - A

ENROLLMENT — October 1, 1992

TOWN	GRADE 9	GRADE 10	GRADE 11	GRADE 12	FEMALE	MALE
Bellingham	17	16	16	24	24	49
Blackstone	13	13	2	6	9	25
Douglas	9	11	17	9	16	30
Grafton	21	26	17	16	22	58
Hopedale	6	8	5	5	2	22
Mendon	7	10	5	1	7	16
Milford	21	23	16	16	34	42
Millbury	10	36	25	20	28	63
Millville	5	9	4	2	6	14
Northbridge	24	26	19	13	28	54
Sutton	11	6	13	10	17	23
Upton	5	14	12	10	13	28
Uxbridge	16	15	21	19	23	48

Appendix - B

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT
COMBINED ASSESSMENTS FOR 1992-93 BY TOWNS**

JANUARY 1992

TOWN	ENROLLMENT	OPERATION ASSESSMENT	DEBT ASSESSMENT	COMBINED ASSESSMENT
Bellingham	73	\$149,974	\$43,447	\$193,421
Blackstone	34	52,702	18,670	71,372
Douglas	46	91,208	8,222	99,430
Grafton	80	131,741	26,885	158,626
Hopedale	24	56,754	2,315	59,069
Mendon	23	40,532	8,211	48,743
Milford	76	162,144	51,333	213,477
Millbury	91	202,676	30,690	233,366
Millville	20	34,455	5,891	40,346
Northbridge	82	174,299	27,915	202,214
Sutton	40	85,131	13,656	98,787
Upton	41	89,183	9,850	99,033
Uxbridge	71	145,922	20,055	165,977
TOTALS	701	\$1,416,721	\$267,140	\$1,683,861

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND —
BUDGET AND ACTUAL — BUDGETARY BASIS**

YEAR ENDED JUNE 30, 1993

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Local Sources:			
Assessments to			
Participating towns	\$1,683,861	\$1,683,861	
Interest on investments			
and bank accounts		24,376	24,376
Other		2,066	2,066
	<u>1,683,861</u>	<u>1,710,303</u>	<u>26,442</u>
 Federal and state			
reimbursements:			
General Aid	1,676,252	1,677,847	1,595
Regional school aid	852,770	839,958	(12,812)
Pupil transportation	293,139	272,967	(20,172)
Debt retirement	107,715	107,715	
	<u>2,929,876</u>	<u>2,898,487</u>	<u>(31,389)</u>
Total revenues	<u>4,613,737</u>	<u>4,608,790</u>	<u>(4,947)</u>
 EXPENDITURES:			
Administration	225,453	247,236	(21,783)
INSTRUCTION:			
Supervision	144,682	172,874	(28,192)
Principal's office	99,037	105,037	(6,000)
Teaching	2,271,115	2,369,191	(98,076)
Textbooks	10,000	12,853	(2,853)
Library services	21,322	21,105	217
Audio-visual	8,875	10,816	(1,941)
Guidance services	158,925	173,465	(14,540)
Special education	261,080	301,552	(40,472)
 OTHER SCHOOL SERVICES:			
Health services	22,437	24,822	(2,385)
Pupil Transportation	377,433	362,563	14,870
Athletic program	39,120	43,014	(3,894)
Student body activities	11,215	24,929	(13,714)

	Budget	Actual	Variance Favorable (Unfavorable)
OPERATIONS AND MAINTENANCE OF PLANT:			
Custodial services	181,854	188,014	(6,160)
Heating/utilities	136,150	143,797	(7,647)
Maintenance and repairs	141,918	212,369	(70,451)
FIXED CHARGES	474,810	490,704	(15,894)
ACQUISITION OF FIXED ASSETS	22,575	30,558	(7,983)
DEBT RETIREMENT	<u>407,155</u>	<u>407,155</u>	<u> </u>
Total Expenditures	<u>5,015,156</u>	<u>5,342,054</u>	<u>(326,898)</u>
Excess (deficiency) of revenues over expenditures	(\$401,419)	(\$733,264)	(\$331,845)
Other financing sources/uses:			
Other available funds	401,419	53,653	(347,766)
Transfers in	<u>401,419</u>	<u>679,611</u> <u>733,264</u>	<u>679,611</u> <u>331,845</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	\$ <u> </u>	\$ <u> </u>	\$ <u> </u>

Robert Ercolini & Company - Independent Auditors

BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1993

ASSETS

	Governmental Fund Types		Fiduciary Fund Type	Account Group	
	General	Special Revenue	Agency	General Long-term Obligations Group	Combined Totals (Memorandum Only)
Cash	874,145	198,533	503		1,073,181
Accounts receivable	1,224	9,508			10,732
Due from other governments	18,852	2,903			21,755
Restricted asset, deferred compensation benefit			37,478		37,478
Amount to be provided for retirement of general long-term obligations				768,304	768,304
Total Assets	<u>\$894,221</u>	<u>\$210,944</u>	<u>\$37,981</u>	<u>\$768,304</u>	<u>\$1,911,450</u>

LIABILITIES AND FUND BALANCES

	General		Combined Long-term Obligations Group	Totals (Memorandum Only)
	General	Special Revenue	Agency	
Liabilities:				
Accounts payable and accrued expenses	\$387,962	18,679	\$	\$406,641
Accrued sick pay benefits			8,304	8,304
Due to other governments			503	503
Deferred compensation due employees			37,478	37,478
Deferred revenue		68,372		68,372
Bonds payable			760,000	760,000
Commitments (Note 8)				
Total liabilities	<u>387,962</u>	<u>87,051</u>	<u>768,304</u>	<u>1,281,298</u>
Fund balances:				
Reserved for encumbrances	64,457			64,457
Reserved for expenditures	353,637			353,637
Unreserved:				
Designated		123,893		123,893
Undesignated	88,165			88,165
Total fund balances	<u>506,259</u>	<u>123,893</u>		<u>630,152</u>
Total liabilities and fund balances	<u>\$894,221</u>	<u>\$210,944</u>	<u>\$37,981</u>	<u>\$1,911,450</u>

Robert Ercolini & Company - Independent Auditors

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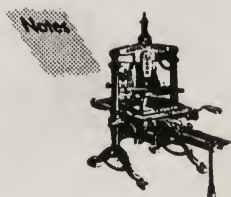
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Zoning Board of Appeals 65



Notes



Notes



Notes



**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-4000

Mon.,Tues.,Thurs.,Fri. 8 AM - Noon, 1 P.M. - 4 P.M.
Wednesday Selectmen's Meeting 7 P.M.

BOARD OF HEALTH	476-4003
(M,W,F.: 8:30 a.m.-noon, 1:00 - 3:30 P.M., Tues. 8:30 A.M.-1:30 P.M., Thurs. 8:30 A.M.- 1:00 P.M.	

DOUGLAS TRANSFER STATION OPEN TUESDAY, THURSDAY AND SATURDAY FROM 7:30 A.M. TO 4:00 P.M.	476-3742
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HIGHWAY DEPARTMENT	476-3378
Mon. - Fri.. 7:30 AM - Noon, 12:30 PM - 4 PM	

BUILDING DEPARTMENT (Hours: Mon., 8:30 a.m.- 3 pm.; Tues., 8:30 a.m.-3 p.m.& 6-8 p.m.; Wed, 1-4 p.m.; Thurs. and Fri., 8:30 a.m.-3 p.m.)	476-4002
---	-----------------

LIBRARY	476-2695
Mon. & Thurs. 1 PM-5 PM; Tues., 1 PM-8 PM Wed. 10 AM-5 PM; Sat 10 AM-1 PM	

SCHOOL DEPARTMENT	
ELEMENTARY-School Court	467-2154
HIGH SCHOOL-Off Route 16	476-3332

ASSESSOR'S DEPARTMENT	476-4005
Monday, Wednesday, Thursday 9:00-12:00, 1:00-4:00	

TAX COLLECTOR (Hours: M,W,Th 9:00 a.m.-noon;
1:00 - 4:00 p.m., Tues. evenings 6:00-8:00 p.m.)

TOWN CLERK (Hours: M.T,W,Th: 9:00 a.m.-noon, 1:00-3:00 p.m.; Tues. evenings 6:00-8:00 p.m.)	476-4008
---	-----------------

VETERANS' DEPARTMENT	476-4002
(Hours: 10 a.m.-noon daily or call for appointment)	

WATER/WASTEWATER DEPARTMENT	476-2400
Mon. - Fri. 7 AM - 3:30 PM	

SENIOR CITIZENS DROP-IN CENTER	476-2283
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TOWN TREASURER	476-4010
Hours: Mon., Wed, Thurs. 9:00-Noon 1:00-4:00 Tuesday & Friday 9:00-2:00	